



As a result of this election, it is hereby ordered that the St. Albans Town Education Association/Vermont-NEA/NEA is certified as the exclusive bargaining representative of all paraeducators employed by the St. Albans Town School Board.

Dated this 3rd day of July, 2001, at Montpelier, Vermont.

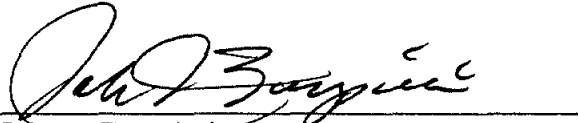
VERMONT LABOR RELATIONS BOARD



Catherine L. Frank, Chairperson



Carroll P. Comstock



John J. Zampieri