## VERMONT LABOR RELATIONS BOARD

NEW ENGLAND POLICE BENEVOLENT ASSOCIATION	)	
and	)	DOCKET NO. 20-18
TOWN OF WOOSTOCK	)	

## CERTIFICATION OF VOLUNTARY RECOGNITION

Whereas, the Vermont Labor Relations Board issued an order on July 8, 2016, subsequent to an election conducted by the Board, certifying the New England Police Benevolent Association ("Association") as the exclusive bargaining representative of all full-time dispatchers of the Town of Woodstock (VLRB Docket No. 16-21); and

Whereas, the Association filed a petition on April 3, 2020, to add the regularly scheduled part-time dispatchers employed by the Town of Woodstock to the bargaining unit of full-time dispatchers; and

Whereas, the Association and the Town of Woodstock have entered into an agreement verifying that: 1) the majority of petitioned-for employees wish to be represented by the Association, 2) the parties are not aware of any other employee organization that seeks to represent regular part-time dispatchers of the Town working an average of twenty hours or more per week, and 3) the proposed unit of all regular full-time and regular part-time permanent dispatchers working an average of 20 hours or more per week employed by the Town is appropriate under the standards set forth in 21 V.S.A. § 1724(c):

Therefore, the New England Police Benevolent Association is certified as the exclusive bargaining representative of all regular full-time and regular part-time permanent dispatchers working an average of twenty hours or more per week employed by the Town of Woodstock.

Dated this 14th day of July 2020, at Montpelier, Vermont.

	VERMONT LABOR RELATIONS BOARD
	/s/ Richard W. Park
By:	
-	Richard W. Park, Chairperson