

VERMONT LABOR RELATIONS BOARD

MONTPELIER POLICE SUPERVISORS)	
ASSOCIATION, FRATERNAL ORDER)	
OF POLICE, LODGE #003)	
)	DOCKET NO. 19-46
and)	
)	
CITY OF MONTPELIER)	

ORDER OF CERTIFICATION

On December 6, 2019, the Montpelier Police Supervisors Association, Fraternal Order of Police Lodge #003 (“Association”), filed a Petition for Election of Collective Bargaining Representative, seeking to represent all full-time employees of the Montpelier Police Department holding the rank of Sergeant and Dispatcher Supervisor. The City of Montpelier (“Employer”) filed a response to the petition on January 6, 2020, agreeing to the conducting of a representation election among these employees.

On February 4, 2020, Labor Relations Board Executive Director Timothy Noonan conducted an election among these employees in the Montpelier Police Station Community Room, Montpelier, Vermont. William Fraser, City Manager for the Employer, observed the election for the Employer. The Association had no observer. All five eligible employees voted. Employees were asked if they wished to be represented for exclusive bargaining purposes by the Montpelier Police Supervisors Association, Fraternal Order of Police Lodge #003. The results of the election were:

Yes	5
No	0

As a result of this election, it is ordered that the Montpelier Police Supervisors Association, Fraternal Order of Police Lodge #003, is certified as the exclusive bargaining

representative of all full-time employees of the Montpelier Police Department holding the rank of Sergeant and Dispatcher Supervisor.

Dated this 18th day of February 2020, at Montpelier, Vermont.

VERMONT LABOR RELATIONS BOARD

/s/ Richard W. Park

By:

Richard W. Park, Chairperson