VERMONT LABOR RELATIONS BOARD

| NEW ENGLAND POLICE BENEVOLENT |) | |
|-------------------------------|---|------------------|
| ASSOCIATION |) | |
| |) | DOCKET NO. 19-31 |
| And |) | |
| |) | |
| TOWN OF LYNDON |) | |

ORDER OF CERTIFICATION

On August 20, 2019, the New England Police Benevolent Association ("Association") filed a Petition for Election of Collective Bargaining Representative, seeking to represent all full-time and regularly scheduled part-time police officers employed by the Town of Lyndon ("Employer"). The Employer filed a response to the petition on September 6, 2019, agreeing to the conducting of a representation election among these employees.

On October 1, 2019, Labor Relations Board Executive Director Timothy Noonan conducted an election among these employees in the downstairs conference room, Municipal Building, Lyndon, Vermont. Justin Smith, Municipal Administrator for the Employer, observed the election for the Employer. The Association had no observer. The two eligible employees voted. Employees were asked if they wished to be represented for exclusive bargaining purposes by the. New England Police Benevolent Association. The results of the election were:

Yes 2 No 0

As a result of this election, it is ordered that the New England Police Benevolent

Association is certified as the exclusive bargaining representative of all full-time and regularly scheduled part-time police officers of the Town of Lyndon.

Dated this 14th day of October 2019, at Montpelier, Vermont.

VERMONT LABOR RELATIONS BOARD

/s/ Richard W. Park

By:

Richard W. Park, Chairperson