VERMONT LABOR RELATIONS BOARD

NEW ENGLAND POLICE BENEVOLENT)	
ASSOCIATION)	
)	DOCKET NO. 19-23
and)	
)	
CITY OF VERGENNES)	

ORDER OF CERTIFICATION

On June 24, 2019, the New England Police Benevolent Association ("Association") filed a Petition for Election of Collective Bargaining Representative, seeking to represent all full-time and regularly scheduled part-time police officers and dispatchers employed by the City of Vergennes ("Employer"). The Employer filed a response to the petition on July 26, 2019. On August 9, 2019, the Employer and the Association agreed to the conducting of a representation election among all full-time and regularly scheduled part-time police officers of the Employer.

On August 22, 2019, Labor Relations Board Executive Director Timothy Noonan conducted an election among these employees in the City Hall Conference Room in Vergennes. Abbie Farrar, Administrative Assistant for the Employer, observed the election for the Employer. The Association had no observer during balloting; Mark Barber, Police Officer for the Employer, observed the counting of ballots for the Association. All seven eligible employees voted. Employees were asked if they wished to be represented for exclusive bargaining purposes by the. New England Police Benevolent Association. The results of the election were:

Yes 7
No 0

As a result of this election, it is ordered that the New England Police Benevolent

Association is certified as the exclusive bargaining representative of all full-time and regularly scheduled part-time police officers of the City of Vergennes.

Dated this 12th day of September 2019, at Montpelier, Vermont.

VERMONT LABOR RELATIONS BOARD

/s/ Robert Greemore Robert Greemore

/s/ David R. Boulanger David R. Boulanger

/s/ Karen F. Saudek Karen F. Saudek