

VERMONT LABOR RELATIONS BOARD

NEW ENGLAND POLICE)	
BENEVOLENT ASSOCIATION)	
)	
and)	
)	
IBEW LOCAL 300)	DOCKET NO. 17-15
)	
and)	
)	
TOWN OF HARDWICK)	

ORDER

On April 6, 2017, the New England Police Benevolent Association (“NEPBA”) filed a Petition for Election of Collective Bargaining Representative, seeking to represent all full-time patrol officers (uniformed and plainclothes) and the executive assistant of the Town of Hardwick Police Department. The employees currently comprise a bargaining unit represented by IBEW Local 300. In response to the petition, neither the Town of Hardwick (“Employer”) nor IBEW Local 300 asserted that a collective bargaining agreement barred an election or raised questions of unit determination or representation.

On May 17, 2017, Labor Relations Board Executive Director Timothy Noonan conducted an election among the above-described employees in the conference room in the Hardwick Police Station, Hardwick, Vermont. Jeffrey Wimette, IBEW Local 300 Business Manager/Financial Secretary, was present as an election observer for IBEW Local 300. Neither the NEPBA nor the Employer had an observer. Employees were asked in the election whether they desire to be represented for exclusive bargaining purposes by IBEW Local 300, New England Police Benevolent Association, or neither. Three of seven eligible employees voted. The results of the election were:

IBEW Local 300	0
New England Police Benevolent Association	3
Neither	0

As a result of this election, it is ordered:

1) IBEW Local 300 is decertified as the exclusive bargaining representative of all full-time patrol officers (uniformed and plainclothes) and the executive assistant of the Town of Hardwick Police Department effective July 1, 2017; and

2) The New England Police Benevolent Association is certified as the exclusive bargaining representative of all full-time patrol officers (uniformed and plainclothes) and the executive assistant of the Town of Hardwick Police Department effective July 1, 2017.

Dated this 7th day of June, 2017, at Montpelier, Vermont.

VERMONT LABOR RELATIONS BOARD

/s/ Gary F. Karnedy
Gary F. Karnedy, Chairperson

/s/ Richard W. Park
Richard W. Park

/s/ Edward W. Clark, Jr.
Edward W. Clark, Jr.