

VERMONT LABOR RELATIONS BOARD

BARRE TOWN POLICE ASSOCIATION, )  
FRATERNAL ORDER OF POLICE )  
LODGE #004 )

and )

CHAUFFEURS, TEAMSTERS, )  
WAREHOUSEMEN AND HELPERS )  
UNION NO. 597 )

and )

TOWN OF BARRE )

DOCKET NO. 14-40

ORDER

On April 29, 2014, the Barre Town Police Association, Fraternal Order of Police Lodge #004, filed a Petition for Election of Collective Bargaining Representative, seeking to represent the police officers, sergeants, corporals, and police dispatchers/clerks of the Town of Barre Police Department; excluding office and clerical employees, part-time employees, temporary full-time employees and incidental employees. These employees currently comprise a bargaining unit represented by the Chauffeurs, Teamsters, Warehousemen and Helpers Union No. 597. In response to the petition, neither the Town of Barre nor the Chauffeurs, Teamsters, Warehousemen and Helpers Union No. 597 asserted that a collective bargaining agreement barred an election or that there were questions of unit determination or representation.

Labor Relations Board Executive Director Timothy Noonan conducted an election among the above-described employees on June 12, 2014, in the lower level conference room, Town of Barre Municipal Building, 149 Websterville Road, Websterville, Vermont. The parties had no observers present during the election.

Employees were asked in the election whether they desire to be represented for exclusive bargaining purposes by the Barre Town Police Association, Fraternal Order of Police, Lodge #004; the Chauffeurs, Teamsters, Warehousemen and Helpers Union; or neither. Six of eight eligible employees voted. The results of the election were:

Barre Town Police Association, Fraternal Order of Police Lodge #004	6
Chauffeurs, Teamsters, Warehousemen and Helpers Union No. 597	0
Neither	0

As a result of this election, it is ordered:

1) The Chauffeurs, Teamsters, Warehousemen and Helpers Union No. 597 is decertified as the exclusive bargaining representative of these employees effective July 1, 2014; and

2) The Barre Town Police Association, Fraternal Order of Police Lodge #004, is certified as the exclusive bargaining representative of the police officers, sergeants, corporals, and police dispatchers/clerks of the Town of Barre Police Department; excluding office and clerical employees, part-time employees, temporary full-time employees and incidental employees; effective July 1, 2014.

Dated this 27<sup>th</sup> day of June, 2014, at Montpelier, Vermont.

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/s/ Richard W. Park

By: Richard W. Park, Chairperson