

VERMONT LABOR RELATIONS BOARD

BARRE CITY POLICE ASSOCIATION,)
FRATERNAL ORDER OF POLICE)
LODGE #004)
)
and)
)
AMERICAN FEDERATION OF STATE,)
COUNTY AND MUNICIPAL)
EMPLOYEES LOCAL 1369, COUNCIL)
93, AFL-CIO)
)
and)
)
CITY OF BARRE)

DOCKET NO. 14-24

ORDER

On April 2, 2014, the Barre City Police Association, Fraternal Order of Police Lodge #004, filed a Petition for Election of Collective Bargaining Representative, seeking to represent the patrol officers, sergeants, corporal/investigating officers, clerk/dispatchers, community service officer, and parking meter technician/maintenance persons of the City of Barre Police Department. These employees currently comprise a bargaining unit represented by the American Federation of State, County and Municipal Employees ('AFSCME') Local 1369, Council 93, AFL-CIO. In response to the petition, neither the City of Barre nor AFSCME Local 1369, Council 93, AFL-CIO, asserted that a collective bargaining agreement barred an election or raised questions of unit determination or representation.

On May 14, 2014, Labor Relations Board Executive Director Timothy Noonan conducted an election among the above-described employees in the conference room, City of Barre Police Department, 15 Fourth Street, Barre, Vermont. Randy Edmond, President of AFSCME Local 1369, was present as an election observer for AFSCME

Local 1369. Neither the City of Barre nor the Barre City Police Association, Fraternal Order of Police Lodge #004, had an observer. Employees were asked in the election whether they desire to be represented for exclusive bargaining purposes by the American Federation of State, County and Municipal Employees, Local 1369, Council 93, AFL-CIO; the Barre City Police Association, Fraternal Order of Police Lodge #004; or neither. 20 of 21 eligible employees voted. The results of the election were:

American Federation of State, County and Municipal Employees, Local 1369, Council 93, AFL-CIO	0
Barre City Police Association, Fraternal Order of Police Lodge #004	20
Neither	0

As a result of this election, it is ordered:

1) The American Federation of State, County and Municipal Employees, Local 1369, Council 93, AFL-CIO, is decertified as the exclusive bargaining representative of these employees effective July 1, 2014; and

2) The Barre City Police Association, Fraternal Order of Police Lodge #004, is certified as the exclusive bargaining representative of the patrol officers, sergeants, corporal/investigating officers, clerk/dispatchers, community service officer, and parking meter technician/maintenance persons of the City of Barre Police Department, effective July 1, 2014.

Dated this 30th day of May, 2014, at Montpelier, Vermont.

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/s/ Richard W. Park

By: Richard W. Park, Chairperson