

VERMONT LABOR RELATIONS BOARD

MONTPELIER POLICE ASSOCIATION,)
FRATERNAL ORDER OF POLICE)
LODGE #003)

and)

AMERICAN FEDERATION OF STATE,)
COUNTY AND MUNICIPAL)
EMPLOYEES LOCAL 2787, COUNCIL)
93, AFL-CIO)

and)

CITY OF MONTPELIER)

DOCKET NO. 14-23

ORDER

On April 2, 2014, the Montpelier Police Association, Fraternal Order of Police Lodge #003 ('FOP'), filed a Petition for Election of Collective Bargaining Representative, seeking to represent all permanent police patrol officers, detectives, parking meter enforcement officers and clerk dispatchers of the City of Montpelier Police Department. These employees currently comprise a bargaining unit represented by the American Federation of State, County and Municipal Employees ('AFSCME') Local 2787, Council 93, AFL-CIO. In response to the petition, neither the City of Montpelier nor AFSCME Local 2787, Council 93, AFL-CIO, asserted that a collective bargaining agreement barred an election or raised questions of unit determination or representation.

On May 15, 2014, Labor Relations Board Executive Director Timothy Noonan conducted an election among the above-described employees in the Police Community Room, Montpelier Police Department Building, Montpelier, Vermont. Michael Blair, AFSCME Representative, was present as an election observer for AFSCME Local 2787, Council 93, AFL-CIO. Neither the City of Montpelier nor the Montpelier Police

Association, Fraternal Order of Police Lodge #003, had an observer. Employees were asked in the election whether they desire to be represented for exclusive bargaining purposes by the American Federation of State, County and Municipal Employees, Local 2787, Council 93, AFL-CIO; the Montpelier Police Association, Fraternal Order of Police, Lodge #003; or neither. 11 of 18 eligible employees voted. The results of the election were:

American Federation of State, County and Municipal Employees, Local 2787, Council 93, AFL-CIO	0
Montpelier Police Association, Fraternal Order of Police Lodge #003	11
Neither	0

As a result of this election, it is ordered:

1) The American Federation of State, County and Municipal Employees, Local 2787, Council 93, AFL-CIO, is decertified as the exclusive bargaining representative of these employees effective July 1, 2014; and

2) The Montpelier Police Association, Fraternal Order of Police Lodge #003, is certified as the exclusive bargaining representative of all permanent police patrol officers, detectives, parking meter enforcement officers and clerk dispatchers of the City of Montpelier Police Department, effective July 1, 2014.

Dated this 2nd day of June, 2014, at Montpelier, Vermont.

VERMONT LABOR RELATIONS BOARD

/s/ Richard W. Park

By: Richard W. Park, Chairperson