

VERMONT LABOR RELATIONS BOARD

NEW ENGLAND POLICE	)	
BENEVOLENT ASSOCIATION	)	
	)	DOCKET NO. 12-33
and	)	
	)	
TOWN OF THETFORD	)	

CERTIFICATION OF VOLUNTRY RECOGNITION

Whereas, the New England Police Benevolent Association (“Association”) filed a Petition for Election of Collective Bargaining Representative on August 24, 2012, to represent all full-time and regular part-time police officers and sergeants of the Town of Thetford; and

Whereas, the Association filed an amended petition on November 6, 2012, indicating that it is seeking to represent the two full-time employees of the Thetford Police Department; and

Whereas, the Town of Thetford informed the Labor Relations Board on December 11, 2012, that it has agreed to voluntarily recognize the Association as the exclusive bargaining representative of the two full-time employees of the Thetford Police Department, and has certified to the Labor Relations Board that the following standards set forth in 21 V.S.A. §1723 have been met: 1) the Association has demonstrated the support of the two full-time employees; 2) no other employee organization seeks to represent these employees; and 3) the bargaining unit consisting of the two employees is appropriate:

Therefore, the New England Police Benevolent Association is certified as the exclusive bargaining representative of the two full-time employees of the Thetford Police Department.

Dated this 12th day of December, 2012, at Montpelier, Vermont.

/s/ Richard W. Park  
By: \_\_\_\_\_  
Richard W. Park, Chairperson