

VERMONT LABOR RELATIONS BOARD

LOCAL 1343, AFSCME, AFL-CIO	)	
	)	
-and-	)	DOCKET No. 83-22
	)	
CHAMPLAIN WATER DISTRICT	)	

ORDER OF CERTIFICATION

On April 6, 1983, Local 1343, AFSCME, AFL-CIO, petitioned the Labor Relations Board for election of a collective bargaining representative for employees of the Champlain Water District. On June 9, 1983, Local 1343, AFSCME, AFL-CIO, and the Champlain Water District stipulated to the composition of the bargaining unit, with the exception of the position of Engineer.

On June 24, 1983, the Board decided the Engineer, a professional employee, would be given the opportunity to cast one ballot in the representation election to decide whether he wished to be included in the same bargaining unit as non-professional employees. Local 1343, AFSCME, AFL-CIO and Champlain Water District, 6 VLRB 143 (1983).

A consent election was conducted July 6, 1983, by Board Executive Director Timothy Noonan pursuant to 21 VSA §1724. Employees were given an opportunity to vote by absentee ballot if they were unable to be present at the election as a result of a previously-scheduled vacation or hospitalized illness. Three employees voted by absentee ballot. Lindol Atkins, Union Representative, observed the election and the counting of the ballots for the Union. The Champlain Water District had no observer during the course of the election, but District Manager Edward Blake observed the counting of the ballots. All eligible employees voted and the tally was:

Local 1343, AFSCME, AFL-CIO

9

No Union

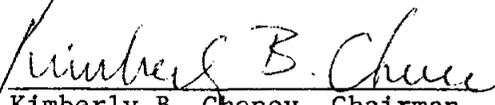
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Richard Pratt, the Engineer, voted not to be included in the bargaining unit with the non-professional employees.

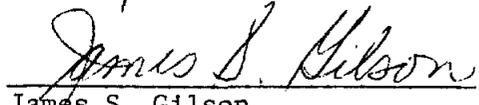
As a result of the election, the Vermont Labor Relations Board hereby ORDERS Local 1343, AFSCME, AFL-CIO be CERTIFIED as the exclusive bargaining representative for the bargaining unit consisting of the Supervisor of Water Treatment, Chief Plant Operator, Maintenance Technicians-Plant and Instrumentation, Maintenance Technicians-Line and Repair, Bookkeeper, Secretary/Receptionist and Treatment Plant Operators of the Champlain Water District.

Dated this 18<sup>th</sup> day of July, 1983, at Montpelier, Vermont.

VERMONT LABOR RELATIONS BOARD

  
Kimberly B. Cheney, Chairman

  
William G. Kemsley, Sr.

  
James S. Gilson