STATE OF VERMONT
DEPARTMENT OF LABOR AND INDUSTRY

BEFORE THE STATE LABOR RELATIONS ;OARD

IN THE MATTER OF:)
)
American Federation of State,   )
County and Municipal Employees,   )   DOCKET NO. 50-34
AFL-CIO, Local 1343, Petitioner,   )
)   CERTIFICATION ORDER
          and   )
)
Town of Essex,   Employer.   )

        This matter came on for consideration before the State

Labor Relations Board on April 25, 1975.

        1. The parties filed with the State Labor Relations Board

a Stipulation for a consent election of exclusive collective

bargaining representative for a bargaining unit consisting of the

eligible employees of the Public Works Department of the Town of

Essex comprised of the employees engaged in land fill operations,

water/sewer department, and highway employees. The Director of

Public Works and the Highway Department Supervisor (presently

Richard Pecor) are excluded from membership in the bargaining unit

because of their supervisory status.

        2. On April 18, 1975, an election was held in the Town

of Essex, Vermont, under the supervision of Alfred J. Schmitt,

member of the State Labor Relations Board.

        3. Seven employees were eligible to vote and were asked

to vote on the following question:

Do you wish to be represented for exclusive collective bargaining purposes by the American Federation of State, County and Municipal Employees, AFL-CIO, Local 1343?
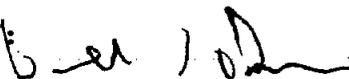
The result of the vote was yes, 4; no, 3.

NOW THEREFORE, it is hereby ORDERED that the American Federation of State, County and Municipal Employees, AFL-CIO, Local 1343 is hereby certified as the Exclusive Collective Bargaining Representative of a bargaining unit consisting of Employees of the Public Works Department of the Town of Essex, Vermont, comprised of those employees in the land fill operations, water/sewer department and highway employees excepting supervisory employees consisting of the director of Public Works and the highway department supervisor.

Dated at Burlington, this 25th day of April, 1975.

STATE LABOR RELATIONS BOARD

BY: _____
                Chairman