

VERMONT LABOR RELATIONS BOARD

PETITION FOR DECERTIFICATION	)	
OF COLLECTIVE BARGAINING	)	DOCKET NO. 14-27
REPRESENTATIVE (RE: TOWN AND	)	
VILLAGE OF LUDLOW EMPLOYEES)	)	

ORDER

On April 8, 2014, Town and Village of Ludlow employee Pamela Todt ('Petitioner') filed a petition to decertify IBEW Local 300 ('Union') as the exclusive bargaining representative of the Assistant to Zoning Administrator, Truck Drivers/Laborers, Truck Drivers/Operators, Assistant Water/Wastewater Operators, Bus Drivers, Buildings and Grounds Maintenance Person, Assistant Town Clerk/Treasurer, and Transfer Station Attendant employed by the Town and Village of Ludlow ('Employer'). In response to the petition, the Employer and Union did not object to the timeliness of the decertification petition.

Labor Relations Board Executive Director Timothy Noonan conducted an election among these employees on May 19, 2014, in the main conference room of the Ludlow Municipal Building. Jeffrey Wimette, Business Manager and Financial Secretary of the Union, was present as an observer for the Union during balloting and the counting of ballots. The Employer and the Petitioner did not have observers present during balloting; Municipal Manager Frank Heald and Petitioner Pamela Todt observed the counting of ballots.

Employees were asked whether they desire to be represented for exclusive bargaining purposes by IBEW Local 300. All thirteen eligible employees voted. The results of the election were:

Yes            8

No             5

As a result of this election, it is ordered that IBEW Local 300 remains certified as the exclusive bargaining representative of the Assistant to Zoning Administrator, Truck Drivers/Laborers, Truck Drivers/Operators, Assistant Water/Wastewater Operators, Bus Drivers, Buildings and Grounds Maintenance Person, Assistant Town Clerk/Treasurer, and Transfer Station Attendant employed by the Town and Village of Ludlow.

Dated this 4th day of June, 2014, at Montpelier, Vermont.

VERMONT LABOR RELATIONS BOARD

/s/ Richard W. Park

By: \_\_\_\_\_  
Richard W. Park, Chairperson