

VERMONT LABOR RELATIONS BOARD

LOCAL 3797, AFSCME)	
COUNCIL 93)	
)	
and)	DOCKET NO. 97 - 8
)	
TOWN OF NORWICH)	

ORDER OF CERTIFICATION

On February 10, 1997, Local 3797, AFSCME Council 93 ("Union") filed a Petition for Election of Collective Bargaining Representative to represent for exclusive bargaining purposes all police officers, excluding the Chief of Police, employed by the Town of Norwich ("Employer"). On February 21, 1997, the Employer responded to the petition and agreed to the conducting of a consent election among these employees.

The election was by mail ballot. On March 26, 1997, Linda P. McIntire, Legal Assistant/Election Officer for the Labor Relations Board, counted the ballots at 9:00 a.m. in the Labor Relations Board hearing room, 13 Baldwin Street, Montpelier, Vermont. Neither party had an observer at the counting of the ballots. All three eligible employees voted. Employees were asked if they wished to be represented for exclusive bargaining purposes by Local 3797, AFSCME Council 93. The results of the election were:

Yes	3
No	0

As a result of this election, it is hereby ORDERED that Local 3797, AFSCME Council 93, is CERTIFIED as the exclusive bargaining representative of

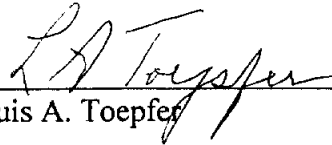
all police officers, excluding the Chief of Police, employed by the Town of Norwich.

Dated this 9th day of April, 1997, at Montpelier, Vermont.

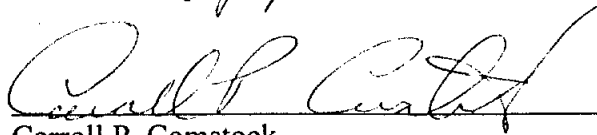
VERMONT LABOR RELATIONS BOARD



Catherine L. Frank, Chairperson



Louis A. Toepfer



Carroll P. Comstock