

VERMONT LABOR RELATIONS BOARD

BRATTLEBORO POLICE)	
ASSOCIATION)	
)	DOCKET NO. 95-31
and)	
)	
TOWN OF BRATTLEBORO)	

ORDER OF CERTIFICATION

On May 18, 1995, the Brattleboro Police Association ("Association") filed a Petition for Election of Collective Bargaining Representative seeking to represent the police officers, dispatchers, parking officers, detectives, clerical staff and maintenance employees employed by the Town of Brattleboro Police Department ("Employer"). The Employer responded to the petition on June 15, 1995, raising various questions of unit determination.

On July 17, 1995, the Association and Employer reached an agreement which resolved all issues of unit determination. The parties agreed to the conducting of a consent election among the Sergeants, Police Officers I, II, III and IV; Parking Officers, excluding the Parking Enforcement Coordinator; Dispatchers, excluding the Chief Dispatcher; and the Animal Control Officer of the Employer.

Timothy Noonan, Labor Relations Board Executive Director, conducted an election on August 15, 1995, in the Hanna Cosman Meeting Room, Municipal Center, Brattleboro, Vermont. Acting Police Chief John Martin observed for the Employer. The Association had no observer. 23 of 27 eligible employees voted. Employees were asked if they wished to be represented for exclusive bargaining purposes by the Brattleboro Police Association. The results of the election were:

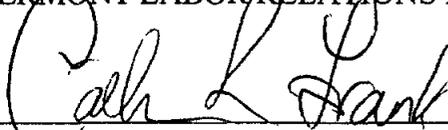
✓
Yes 21

No 2

As a result of this election, it is hereby ORDERED that the Brattleboro Police Association is CERTIFIED as the exclusive bargaining representative of the Sergeants, Police Officers I, II, III and IV; Parking Officers, excluding the Parking Enforcement Coordinator; Dispatchers, excluding the Chief Dispatcher; and the Animal Control Officer employed by the Town of Brattleboro Police Department.

Dated this 31st day of August, 1995, at Montpelier, Vermont.

VERMONT LABOR RELATIONS BOARD



Catherine L. Frank



Leslie G. Seaver



Carroll P. Comstock