

VERMONT LABOR RELATIONS BOARD

TEAMSTERS, CHAUFFEURS,
WAREHOUSEMEN AND HELPERS
UNION LOCAL 597

and

TOWN OF BARRE

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DOCKET NO. 94-18

ORDER OF CERTIFICATION

On April 15, 1994, the Teamsters, Chauffeurs, Warehousemen and Helpers Union Local 597 ("Union"), filed a Petition for Election of Collective Bargaining Representative, seeking to represent the patrol officers, sergeants and dispatchers of the Town of Barre Police Department ("Employer"). At the time of the filing of the petition, the involved employees were represented by the Barre Town Police Benevolent Association pursuant to a Certification of Voluntary Recognition issued by the Labor Relations Board on June 13, 1991 (Docket No. 91-34). The petition was accompanied by supporting signature cards, signed by not less than 30 percent of the employees in the established bargaining unit, indicating that the employees wished to be represented by the Union.

The Barre Town Police Benevolent Association notified the Labor Relations Board on May 2, 1994, that the Association disclaimed any interest in remaining the representative of employees and did not wish to appear on the election ballot. The Employer filed a response to the petition on May 12, 1994, and raised no questions of unit determination or representation.

Timothy Noonan, Labor Relations Board Executive Director, conducted an election on June 15, 1994, in the Selectboard Meeting Room in the Town of Barre Municipal Building, Websterville, Vermont. Ronald Rabideau, Union Secretary-Treasurer, observed the election for the Union. The Employer had no observer. Employees were asked if they wished to be represented for exclusive bargaining purposes by Teamsters, Chauffeurs, Warehousemen and Helpers Union Local 597. Four of five eligible employees voted. The results of the election were:

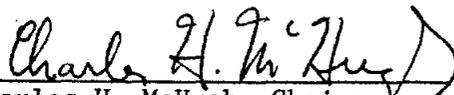
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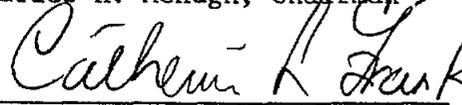
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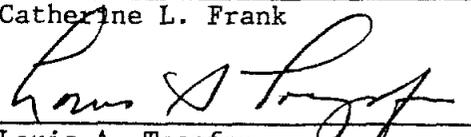
As a result of this election, it is hereby ORDERED that Teamsters, Chauffeurs, Warehousemen and Helpers Union Local 597 is CERTIFIED as the exclusive bargaining representative of the patrol officers, sergeants and dispatchers of the Town of Barre Police Department.

Dated this 30th day of June, 1994, at Montpelier, Vermont.

VERMONT LABOR RELATIONS BOARD


Charles H. McHugh, Chairman


Catherine L. Frank


Louis A. Toepfer