

VERMONT LABOR RELATIONS BOARD

LOCAL 1343, AFSCME, AFL-CIO)	
)	
and)	DOCKET NO. 93-15
)	
Town of Shelburne)	

ORDER OF CERTIFICATION

On April 5, 1993, Local 1343, AFSCME, AFL-CIO ("Union") filed a Petition for Election of Collective Bargaining Representative seeking to represent employees employed by the Town of Shelburne Police Department ("Employer") who were represented by the Shelburne Police Employee's Association, pursuant to an Order of Certification issued by the Labor Relations Board on April 4, 1991, Docket No. 90-65. The petition was accompanied by supporting signature cards, signed by not less than 30 percent of the employees in the established bargaining unit, indicating that the employees wished to be represented by Local 1343, AFSCME, AFL-CIO.

The Town filed a response to the petition on April 15, 1993, and agreed to the conducting of an election among the employees represented by the Shelburne Police Employee's Association. The Shelburne Police Employee's Association disclaimed any interest in remaining the representative of employees and did not wish to appear on the election ballot. Linda McIntire, Labor Relations Specialist for the Vermont Labor Relations Board, conducted an election on May 26, 1993, in the Town Conference Room at 2135 Shelburne Road in Shelburne, Vermont. Lindol M. Atkins, Jr.,

President of the Union, observed for the Union. The Town had no observer. All eleven eligible employees voted. The results of the election were:

Local 1343, AFSCME, AFL-CIO	10
No Union	1

As a result of this election, it is hereby ORDERED:

1. Local 1343, AFSCME, AFL-CIO is CERTIFIED as the exclusive bargaining representative of the corporal, the full-time police officers and dispatchers, and the part-time police officers and dispatchers who work a minimum of 69 hours per month or 832 hours per year, excluding the administrative assistant to the police chief, employed by the Shelburne Police Department; and

2. Consistent with the Order of Certification issued by the Labor Relations Board in Docket No. 90-65, the following provisions apply to the eligibility of the above described part-time employees to be included in the bargaining unit represented by the Union: 1) the eligibility of part-time employees at present shall be determined on the basis of hours worked during the period beginning July 1, 1991 and ending June 30, 1992; 2) the eligibility of newly hired part-time employees for inclusion in the bargaining unit shall be determined on the basis of hours worked during the employee's probationary period; and 3) the eligibility of all part-time employees shall be redetermined annually on July 1, on the basis of hours worked during the preceding 12 months.

Dated this 10th day of June, 1993, at Montpelier, Vermont.

VERMONT LABOR RELATIONS BOARD

Charles H. McHugh
Charles H. McHugh, Chairman

/s/ Catherine L. Frank

Catherine L. Frank

Louis A. Toepfer
Louis A. Toepfer