

VERMONT LABOR RELATIONS BOARD

LOCAL 1201, AFSCME,  
AFL-CIO

and

CITY OF RUTLAND

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DOCKET NO. 90-52

AMENDMENT OF CERTIFICATION

WHEREAS, the Vermont Labor Relations Board issued an Order on March 18, 1987; pursuant to a stipulation of agreement entered into by Local 1201, AFSCME, AFL-CIO ("Union") and the City of Rutland ("City"); certifying the Union as the exclusive bargaining representative of all employees of the City of Rutland Police Department excepting only specified employees who were excluded as supervisory or confidential (VLRB Docket No. 86-79); and

WHEREAS, the Union and the City informed the Board on August 20, 1990, that they agreed to amend the March 18, 1987, Order of Certification due to a recent reorganization of the City of Rutland Police Department, it is hereby ORDERED:

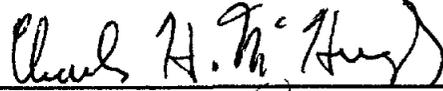
The terms of the agreement of the Union and the City to amend the certification are incorporated herein by reference: the Order of Certification issued by the Vermont Labor Relations Board on March 18, 1987, is amended; and Local 1201, AFSCME, AFL-CIO, is CERTIFIED as the exclusive bargaining representative of the employees of the City of Rutland Police Department, excepting only those employees who occupy the following excluded positions:

- a) Chief of Police - supervisory
- b) Deputy Chief of Police/Captain - supervisory
- c) Lieutenants - supervisory
- d) Sergeants - supervisory

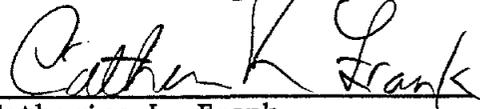
- e) Planning, Research and Inspection Officers -  
confidential
- f) Administrative Assistant/Secretary - confidential

Dated this 23<sup>rd</sup> day of August, 1990, at Montpelier, Vermont.

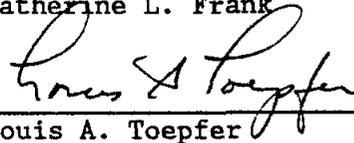
VERMONT LABOR RELATIONS BOARD



Charles H. McHugh, Chairman



Catherine L. Frank



Louis A. Toepfer

VERMONT LABOR RELATIONS BOARD

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AFL-CIO	)	
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WHEREAS, the Union and the City informed the Board on August 20, 1990, that they agreed to amend the March 18, 1987, Order of Certification due to a recent reorganization of the City of Rutland Police Department, it is hereby ORDERED:

1. The terms of the agreement of the Union and the City to amend the certification are incorporated herein by reference; the Order of Certification issued by the Vermont Labor Relations Board on March 18, 1987, is amended; as is the Amendment of Certification issued by the Board on August 23, 1990; and

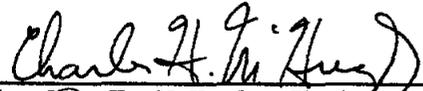
2. Local 1201, AFSCME, AFL-CIO, is CERTIFIED as the exclusive bargaining representative of the employees of the City of Rutland Police Department, excepting only those employees who occupy the following excluded positions:

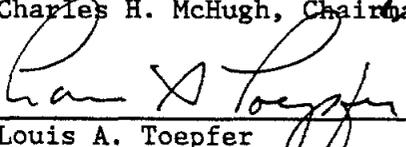
- a) Chief of Police - supervisory
- b) Deputy Chief of Police/Captain - supervisory
- c) Lieutenants - supervisory
- d) Sergeants - supervisory
- e) Planning, Research and Inspection Officers -  
confidential
- f) Administrative Assistant/Secretary - confidential; and

3. All persons employed by the City of Rutland Police Department excluding only those persons occupying the positions described above in numbered paragraph (2), whether civilian or appointed police officers, shall be included in the bargaining unit.

Dated this 14<sup>th</sup> day of September, 1990, at Montpelier, Vermont.

VERMONT LABOR RELATIONS BOARD

  
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Charles H. McHugh, Chairman

  
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Louis A. Toepfer

  
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Leslie G. Seaver