

VERMONT LABOR RELATIONS BOARD

AMERICAN FEDERATION OF STATE,)
COUNTY, AND MUNICIPAL)
EMPLOYEES, LOCAL 1201)
)
and)
)
CITY OF RUTLAND)

DOCKET NO. 86-79

CERTIFICATION OF VOLUNTARY RECOGNITION

WHEREAS, the American Federation of State, County and Municipal Employees, Local 1201 ("Union"), filed a Petition for Election of Collective Bargaining Representative on December 15, 1986, to expand the existing bargaining unit of employees of the City of Rutland Police Department represented by the Union to include approximately six sergeants and six lieutenants employed by the Department; and

WHEREAS, the Union and the City of Rutland filed a stipulation of agreement concerning amendment of the bargaining unit and voluntary recognition of the Union as representative of employees in the bargaining unit, it is hereby ORDERED:

1. The terms of the stipulation of agreement are incorporated herein by reference and the American Federation of State, County and Municipal Employees, Local 1201 is CERTIFIED as the exclusive bargaining representative of all employees of the City of Rutland Police Department excepting only those employees who occupy the following excluded positions:

- a) Chief of Police - supervisory
- b) Deputy Chief of Police - supervisory
- c) Administrative Assistant/Secretary - confidential
- d) Patrol Division Commander - supervisory

- e) Criminal Investigation Division Commander - supervisory
- f) Patrol Division Shift Commander - supervisory
- g) Criminal Investigation Division Section Leader (not to exceed three in number) - supervisory
- h) Planning, Research and Inspection Officer - confidential; and

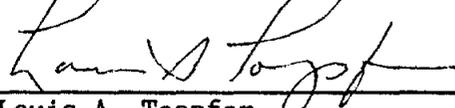
2. All persons employed by the City of Rutland Police Department excluding only those persons occupying the positions described in Paragraph #1 hereof, whether civilian or appointed police officers, shall be included in the bargaining unit regardless of field rank (e.g. sergeant, lieutenant, etc.) and regardless of division or position in organizational structure.

Dated the 18th day of March, 1987, at Montpelier, Vermont.

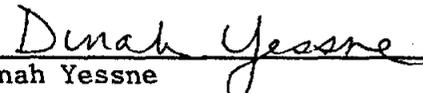
VERMONT LABOR RELATIONS BOARD



Charles H. McHugh, Chairman



Louis A. Toepfer



Dinah Yessne