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Vermont Labor Relations Board

STOWE POLICE OFFICERS ASSOCIATION]	
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- and -]	DOCKET #78-2R
]	
TOWN and VILLAGE OF STOWE, VERMONT]	

ORDER OF CERTIFICATION

This matter came before the Vermont Labor Relations Board pursuant to a Petition for Election of Collective Bargaining Representative filed 24 August 1977. Copies of the Petition were sent by Certified Mail, Return Receipt Requested, to the Honorable Giles W. Dewey, Chairman, Board of Selectmen, Stowe, Vermont and the Honorable Emmett L. Morton, Chairman, Board of Trustees, Village of Stowe. Notice of hearing was transmitted to the parties, such hearing being scheduled on 21 October 1977. On 14 October 1977 an instrument entitled "STIPULATION FOR RECOGNITION OF STOWE POLICE OFFICERS ASSOCIATION AS EXCLUSIVE REPRESENTATIVE FOR PURPOSES OF COLLECTIVE BARGAINING" dated 20 September 1977 was filed, the same being executed by Thomas F. Heilmann, Esquire, representing the Stowe Police Officers Association, the Honorable Giles W. Dewey, Chairman, and representing the Town of Stowe, and the Honorable Clement E. Wilkins, Chairman of the Board of Trustees, and representing the Village of Stowe. The Stipulation set forth in part as follows:

"The employees who are members of the bargaining unit in the Stowe Police Officers Association and who are entitled to bargain with said town and village and/or entitled to the protections of the provisions of the State Labor Relations Act are

Sargeant, Patrolmen, Officers, Police Dispatchers employed by the Town and Village of Stowe, Vermont. Excluded from the bargaining unit is the Chief of Police, which office is presently held by James Moran.

"By way of designation and identification, members of the Stowe Police Officers Association and their present titles are as follows:--

James Lyons, Sargeant
Edward Webster, Patrolman
Delbert Hill, Patrolman
Kenneth Kaplan, Patrolman
Edward Stewart, Patrolman

"The individual occupying the position of dispatcher at the Stowe Police Department is also included in the Bargaining Unit."

NOW, THEREFORE, in consideration of the foregoing, it is ORDERED that the Stowe Police Officers Association shall be the exclusive bargaining representative for the following employees:

James Lyons, Sergeant
Edward Webster, Patrolman
Delbert Hill, Patrolman
Kenneth Kaplan, Patrolman
Edward Stewart, Patrolman

and their successors in office or any additional Patrolmen or Sergeants added to the Police Department together with the individual or individuals then occupying the position of Dispatcher at the Stowe Police Department.

Such certification is made under the provisions of 21 V.S.A., Section 1742. The Board notes that it is possible that at least one of the employees might have been considered as holding a supervisory position, for example, Sergeant Lyons, but in view of the Stipulation filed by the parties the Board makes no finding or order in this regard. The Stowe

Police Officers Association shall be the exclusive bargaining representative for the above named employees until further order of this Board.

Dated at Burlington, Vermont this 25th day of November, A.D. 1977.

VERMONT LABOR RELATIONS BOARD

By John S. Burgess
JOHN S. BURGESS, CHAIRMAN

William G. Kemsley, Sr.
WILLIAM G. KEMSLEY, SR.

Robert H. Brown
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