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## Vermont Labor Relations Board

VERMONT STATE EMPLOYEES'  
ASSOCIATION, INC., AMERICAN  
FEDERATION OF STATE, COUNTY  
AND MUNICIPAL EMPLOYEES,  
AFL-CIO, LOCAL #1343,  
Petitioners

- and -

CITY OF ST. ALBANS,  
Employer

DOCKETS # 77-4R  
and 77-20R

### ORDER OF CERTIFICATION

These matters were brought before the Board by separate Petitions for Election of Collective Bargaining Representative brought by the petitioner, Vermont State Employees' Association, Inc. and by the petitioner, American Federation of State, County and Municipal Employees, AFL-CIO, Local #1343. After hearing the Board issued its Findings of Fact, Opinion and Order dated 18 February 1977. As a result thereof, an election was held pursuant to notice dated 25 February 1977 on 16 March 1977 at 10:00 A.M. in the City Council Room, Second Floor, St. Albans City Hall, St. Albans, Vermont.

The election was conducted by William G. Kemsley, Sr., Board member. The City declined to appoint an observer. Observer on behalf of Vermont State Employees' Association, Inc. was Raymond Richardson, and the observer on behalf of the American Federation of State, County and Municipal Employees was

David Chisholm.

There was a question as to the right of one Shelly Wright to cast her vote, she being the replacement for Judith Harris, dispatcher, who was among those eligible to vote. Chief Warden was of the opinion that she should be permitted to vote, Mr. Richardson agreed, and Mr. Chisholm neither agreed nor disagreed. Mr. Kemsley ruled that she could vote, and no protest has been lodged.

After the election the votes were counted with the following results: those voting for Vermont State Employees' Association, Inc., none; those voting for Local #1343, AFSCME, AFL-CIO, 7; and those voting No Union, 5.

As a result of the foregoing election, it is ORDERED that Local #1343, American Federation of State, County and Municipal Employees, be certified, and it hereby is, the exclusive collective bargaining representative for those employees of the City of St. Albans set forth in the Order of the Board dated 18 February 1977.

Dated at Burlington, Vermont this 25th day of March, A.D. 1977.

VERMONT LABOR RELATIONS BOARD

By

John S. Burgess  
JOHN S. BURGESS, CHAIRMAN

William G. Kemsley, Sr.  
WILLIAM G. KEMSLEY, SR.

H. James Wallace  
H. JAMES WALLACE