

VERMONT LABOR RELATIONS BOARD

INTERNATIONAL UNION OF)	
ELECTRICAL WORKERS,)	
LOCAL UNION NO. 300)	
)	
and)	
)	
WINOOSKI POLICE EMPLOYEES)	DOCKET NO. 11-12
ASSOCIATION)	
)	
and)	
)	
CITY OF WINOOSKI)	

ORDER OF CERTIFICATION

Whereas, the International Brotherhood of Electrical Workers, Local Union 300 (“IBEW Local 300”) filed a petition with the Labor Relations Board on February 7, 2011, requesting that the Labor Relations Board either conduct a representation election in which all full-time tenured police officers under the rank of Senior Sergeant and all full-time tenured police dispatchers employed by the City of Winooski (“Employer”) vote on being represented by IBEW Local 300, or certify the Employer’s voluntary recognition of IBEW Local 300 as the exclusive bargaining representative of these employees; and

Whereas, the Winooski Police Employees Association (“WPEA”) currently is exclusive bargaining representative of these employees: and

Whereas, IBEW Local 300, the WPEA and the Employer entered into an agreement on May 3, 2011, a copy of which is attached hereto and incorporated herein, providing for a voluntary recognition process to determine the exclusive bargaining representative of all full-time tenured police officers under the rank of Senior Sergeant and all full-time tenured police dispatchers of the Employer; and

Whereas, the WPEA agreed to disclaim interest in representing the affected employees, the Employer agreed to voluntarily recognize IBEW Local 300 as the exclusive bargaining representative of the employees, and IBEW Local 300 agreed to assume all representation services upon certification by the Labor Relations Board, if the voluntary recognition process indicated that a majority of the employees desire to be represented for exclusive bargaining purposes by IBEW Local 300; and

Whereas, the WPEA agreed to continue to represent the employees in the event that a majority of the employees did not desire to be represented for exclusive bargaining purposes by IBEW Local 300; and

Whereas, the parties agreed that the current collective bargaining contract shall remain in full effect until at least June 30, 2011, with the proviso that, in the event that the voluntary recognition process indicated that a majority of the employees desire to be represented for exclusive bargaining purposes by IBEW Local 300, any reference in the contract to the WPEA shall be substituted and deemed to refer to IBEW Local 300; and

Whereas, the outside neutral agreed upon by the parties to conduct the voluntary recognition process has certified that a majority of employees signed a petition on or after April 15, 2011, authorizing IBEW to be their exclusive bargaining representative, and the parties have certified that the verification was fairly conducted; and

Whereas, the following conditions required by 21 V.S.A. Section 1723 for voluntary recognition have been met: 1) IBEW Local 300 has demonstrated the support of the majority of employees it seeks to represent, 2) no rival organization seeks to represent the employees, and 3) the bargaining unit is appropriate:

Therefore, it is ordered: 1) the International Brotherhood of Electrical Workers, Local Union 300, is certified as the exclusive bargaining representative of all full-time tenured police officers under the rank of Senior Sergeant and all full-time tenured police dispatchers employed by the City of Winooski; and 2) the current collective bargaining contract covering these employees shall remain in full effect until at least June 30, 2011, with the proviso that any reference in the contract to the Winooski Police Employees Association shall be deemed to refer to the International Brotherhood of Electrical Workers, Local Union 300.

Dated this 13th day of May, 2011, at Montpelier, Vermont.

VERMONT LABOR RELATIONS BOARD

/s/ Richard W. Park

By: _____

Richard W. Park, Chairperson