

VERMONT LABOR RELATIONS BOARD

INTERNATIONAL BROTHERHOOD)	
OF POLICE OFFICERS)	
)	DOCKET NO. 05-27
and)	
)	
VILLAGE OF BELLOWS FALLS)	

ORDER OF CERTIFICATION

On August 17, 2005, the International Brotherhood of Police Officers (“Union”) filed a Petition for Collective Bargaining Representative, seeking to represent the police officers, sergeants and emergency dispatchers employed by the Village of Bellows Falls Police Department. In response to the petition, the Village of Bellows Falls (“Employer”) contended that the police sergeant and dispatch supervisor should be excluded from the proposed bargaining unit as supervisory and confidential employees. The Union and the Employer subsequently agreed to exclude the police sergeant from the proposed bargaining unit as a supervisory employee and to include the dispatch supervisor in the proposed unit.

On November 1, 2005, Labor Relations Board Executive Director Timothy Noonan conducted an election among all permanent full-time police officers, all part-time police officers, and all dispatchers employed by the Employer, excluding any officer hired to replace permanent officers during a period of military obligations, in the third floor training room of the police/fire facility of the Employer. Robert Dickson, IBPO National Representative, was an observer for the Union. The Employer had no observer present during balloting; Police Chief Keith Clark observed the counting of ballots. 16 of 18 eligible employees voted, including two voting by absentee ballot. Employees were

asked if they wished to be represented for exclusive bargaining purposes by the International Brotherhood of Police Officers. The results of the election were:

Yes 15

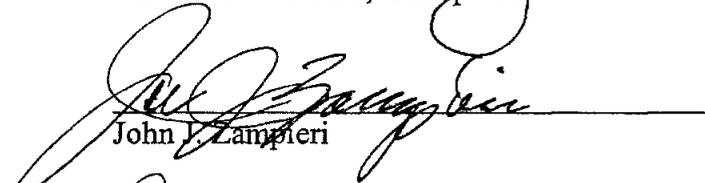
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As a result of this election, it is ordered that the International Brotherhood of Police Officers is certified as the exclusive bargaining representative of all permanent full-time police officers, all part-time police officers, and all dispatchers employed by the Village of Bellows Falls Police Department, excluding any officer hired to replace permanent officers during a period of military obligations.

Dated this 18th day of November, 2005, at Montpelier, Vermont.

VERMONT LABOR RELATIONS BOARD


Edward R. Zuccaro, Chairperson


John J. Lampieri


Joan B. Wilson