

VERMONT LABOR RELATIONS BOARD

VERMONT STATE HOUSING AUTHORITY )  
STAFF FEDERATION, VFT, AFT, )  
AFL-CIO )  
- and - )  
VERMONT STATE HOUSING AUTHORITY )  
STAFF ASSOCIATION )  
- and - )  
VERMONT STATE HOUSING AUTHORITY )

DOCKET NO. 81-34

ORDER OF CERTIFICATION

This matter came before the Labor Relations Board on July 6, 1981, when certain Housing Authority employees in the bargaining unit represented by the Vermont State Housing Authority Staff Federation, VFT, AFT, AFL-CIO, filed a petition requesting that the Board decertify the Staff Federation as their collective bargaining representative. On August 11, 1981, the Vermont State Housing Authority Staff Association filed a cross-petition proposing to intervene in the election and be placed on the election ballot.

Pursuant to order of the Board, an election was conducted by Board Assistant Timothy J. Noonan on September 2, 1981. The ballot for the election permitted employees the following three options in choosing their bargaining representative Vermont State Housing Authority Staff Association; Vermont State Housing Authority Staff Federation, VFT, AFT, AFL-CIO; and No Union. The observers were Kathy Hoffer for the Staff Federation and Skip Fanus for the Housing Authority. There was no observer present for the Staff Association. 24 ballots were cast and

the tally was:

Vermont State Housing Authority Staff Association	1
Vermont State Housing Authority Staff Federation, VFT, AFT, AFL-CIO	20
No Union	3

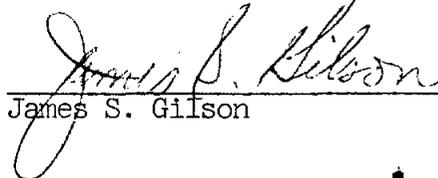
As a result of this election, the Vermont Labor Relations Board  
ORDERS the Vermont State Housing Authority Staff Federation, VFT, AFT,  
AFL-CIO, remain CERTIFIED as the exclusive bargaining representative for  
all non-management staff of the Vermont State Housing Authority.

Dated this 17<sup>th</sup> day of September, 1981, at Montpelier, Vermont.

VERMONT LABOR RELATIONS BOARD

  
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Kimberly B. Cheney, Chairman

  
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William G. Kemsley, Sr.

  
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James S. Gilson