

VERMONT LABOR RELATIONS BOARD

AFSCME COUNCIL 93

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and

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DOCKET NO. 08-18

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TOWN OF COLCHESTER

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ORDER OF CERTIFICATION

On May 14, 2008, AFSCME Council 93 ("Union") filed a Petition for Election of Collective Bargaining Representative, seeking to add the full-time employees of the Town of Colchester Rescue Squad to the existing bargaining unit of Highway and Dispatch Departments employees of the Town of Colchester ("Employer") represented by the Union.

The Employer responded to the petition on June 3, 2008, and agreed to the conducting of a representation election among the full-time employees of the Town of Colchester Rescue Squad. Timothy Noonan, Executive Director of the Labor Relations Board, conducted an election on June 20, 2008, in the training room of the Town of Colchester Rescue Squad. Michael Blair, Union Staff Representative, observed the election for the Union. The Employer had no observer. All three eligible employees voted.

Employees were asked if they wished to be represented for exclusive bargaining purposes by AFSCME Council 93. The results of the election were:

Yes 3

No 0

As a result of this election, it is ordered that AFSCME Council 93 is certified as the exclusive bargaining representative of all full-time employees of the Town of

Colchester Rescue Squad, and these employees are added to the existing bargaining unit of Highway and Dispatch Departments employees of the Employer represented by AFSCME Council 93.

Dated this 21st day of July, 2008, at Montpelier, Vermont.

VERMONT LABOR RELATIONS BOARD

By: _____
Edward R. Zuccaro, Chairperson