VERMONT LABOR RELATIONS BOARD

DECERTIFICATION PETITON RE	∃:)	
ADDISON COUNTY SOLID WAS MANAGEMENT DISTRICT	TE)	DOCKET NO. 04-44
ORDER	OF DE	CERTIF	<u>ICATION</u>
On October 15, 2004, Addiso	on Cour	ıtry Soli	d Waste Management District
employees filed a petition to decertify PACE International Union Local 944d ("Union")			
as the exclusive bargaining representative of the transfer station operators and waste			
reduction program coordinator employed by the Addison Country Solid Waste			
Management District ("Employer").			
Labor Relations Board Clerk Janet Burrus conducted an election on November			
23, 2004, among these employees in the scalehouse trailer of Addison Country Solid			
Waste Management District, Middlebury, Vermont. There were no observers present			
during balloting. All four eligible employees voted. Employees were asked if they wished			
to be represented for exclusive bargaining purposes by PACE International Union Local			
944d. The results of election were:			
Yes 0	•		
No 4			
As a result of this election, it is ordered that PACE International Union Local			
944d is decertified as the exclusive bargaining representative of the transfer station			
operators and waste reduction program coordinator employed by the Addison Country			
Solid Waste Management District effective upon the expiration of the collective			
bargaining agreement between PACE International Union Local 944d and Addison			
Country Solid Waste Management D			
Dated this 10th day of December, 2004, at Montpelier, Vermont.			
	VERM	ONT L	ABOR RELAITONS BOARD
	/s/ I Edward	Edward l R. Zuc	R. Zuccaro caro, Chairperson
	/s/ I Richard	Richar I W. Pai	d W. Park k
	/s/ .	Joan P	. Wilson
	Joan B.	Wilson	