

VERMONT LABOR RELATIONS BOARD

UNITED STEELWORKERS OF
AMERICA, AFL-CIO

and

TOWN OF BARRE

)
)
)
)
)
)

DOCKET NO. 04-13

ORDER OF CERTIFICATION

On March 25, 2004, the United Steelworkers of America, AFL-CIO ("Union") filed a Petition for Election of Collective Bargaining Representative seeking to represent the administrative assistants, secretaries, clerical employees, clerk, bookkeeper, assistant town clerk, assistant town treasurer, and payroll and accounting employees in the Town of Barre Manager's office, Assessor's office, Planning and Zoning office, Clerk's office and Treasurer's office. On April 14, 2004, the Town of Barre ("Employer") filed an answer to the petition, contending that the executive secretary and bookkeeper in the town manager's office are confidential employees and should be excluded from the bargaining unit.

Subsequent to conducting a hearing on these issues, the Labor Relations Board issued Findings of Fact, Opinion and Order on October 19, 2004. Therein, the Board concluded that the executive secretary and the bookkeeper are confidential employees, and thus are ineligible to be included in a bargaining unit represented by the Union. The Board ordered that a representation election be conducted among the administrative assistants, secretaries, clerical employees, clerk, assistant town clerk, assistant town treasurer, and payroll and accounting employees of the Employer in the Assessor's office, Planning and Zoning office, Clerk's office and Treasurer's office, excluding the

Executive Secretary to the Town Manager and the Bookkeeper, to determine whether they wish to be represented by the United Steelworkers of America, AFL-CIO.

On November 10, 2004, Vermont Labor Relations Board Executive Director Timothy Noonan conducted an election in Conference Room 3, Town of Barre Municipal Building, Websterville, Vermont. Employees were asked if they wished to be represented for exclusive bargaining purposes by the United Steelworkers of America, AFL-CIO. Kathie Felch was present as an observer for the Union. The Employer had no observer. Five of seven eligible employees voted. The results of the election were:

Yes	4
No	1

As a result of this election, it is ordered that the United Steelworkers of America, AFL-CIO is certified as the exclusive bargaining representative of the administrative assistants, secretaries, clerical employees, clerk, assistant town clerk, assistant town treasurer, and payroll and accounting employees of the Town of Barre in the Assessor's office, Planning and Zoning office, Clerk's office and Treasurer's office, excluding the Executive Secretary to the Town Manager and the Bookkeeper.

Dated this 30th day of November, 2004, at Montpelier, Vermont.

VERMONT LABOR RELATIONS BOARD

/s/ Edward R. Zuccaro

Edward R. Zuccaro, Chairperson

/s/ Richard W. Park

Richard W. Park

/s/ Joan B. Wilson

Joan B. Wilson