Because of the health risks of SARS-CoV-2 and its variants, the challenges of hearing and seeing witnesses and parties at masked in-person hearings, and the challenges of maintaining adequate social distancing and air circulation in the Board hearing room, the Vermont Labor Relations Board has decided that all hearings and Board meetings will be held remotely until further notice. The Board will continue to monitor and consider COVID-19 case trends in Vermont and guidance from state officials when making decisions about transition to in-person meetings and hearings.