

Minutes of April 8, 2021, Meeting of the Vermont Labor Relations Board

The Vermont Labor Relations Board conducted a meeting via Microsoft Teams of the entire Board on April 8, 2021, beginning at 9:00 a.m. Present on the video meeting were Board Members Richard Park, David Boulanger, Alan Willard, Roger Donegan, Karen Saudek, and Robert Greemore; Clerk Melinda Moz-Knight and Executive Director Timothy Noonan. Noonan and Moz-Knight were present in the Board office at 13 Baldwin Street, Montpelier.

Status of Cases

Case filings have been below average since the beginning of 2021. We have 18 open cases, 18 percent below the average of 22 open cases. An interesting historical note is that the number of hearings we have held in the last 10 months is the highest number in a comparable period since 2003.

Board Member Assignments for Hearings

April 15-Park, Saudek, Boulanger
April 16-Park, Willard, Donegan
April 22-No Hearing
April 29-Greemore, Saudek, Boulanger
May 6-Park, Saudek, Boulanger
May 13-Greemore, Willard, Donegan
May 20-Park, Willard, Boulanger
May 27-Greemore, Saudek, Donegan
June 3-Park, Saudek, Donegan
June 10-Greemore, Willard, Donegan
June 17-Park, Willard, Boulanger
June 24-Greemore, Saudek, Donegan
July 1-No Hearing
July 8-Park, Saudek, Boulanger
July 15-Greemore, Boulanger, Willard
July 22-Park, Donegan, Willard
July 29-Greemore, Donegan, Saudek

The next full Board meeting will be on May 13, 2021, along with a case scheduled that day.

VLRB Budget:

Mr. Noonan informed the Board that we should end the current fiscal year within budget and anticipates having funds to carry forward into FY22. Noonan told the Board that our budget for FY22 is solid and that our carry forward lends us some flexibility.

Publications:

Mr. Noonan informed the Board that we are up to date on all three of our publications. Volume 35 of the Board decisions has been issued and the updated Guide to Labor Relations Statutes are available via our website and a publication order form has gone out to our distribution list. The Evolving Labor Relations Law, 5th edition is at the bindery.

Training Sessions:

Mr. Noonan reported that he will offer training sessions before he leaves. He will introduce the new Executive Director during these sessions. The training sessions will cover the functions the Board performs.

Plan for Revision of Board Rules of Practice

The Board discussed how the revision of the board rules should be done. It was decided that Mr. Noonan and Ms. Dillon would work as a team in developing proposed revisions and present them to the Board for approval prior to a public meeting on revisions.

Transition Period with Executive Directors

The incoming Executive Director, Ms. Judith Dillon, will start on Monday. The position will be double filled until May 21st at which point Mr. Noonan will be available for questions but not working in the office.

Contract with Outgoing Executive Director

The Board discussed the best way to make sure that Mr. Noonan can be used as a consultant, advisor and historian to the New Executive Director. Robert Greemore is going to do further research and report to the full Board.

The public meeting adjourned at approximately 11:15 a.m.

Respectfully submitted,

/s/ Melinda Moz-Knight