

State and Judiciary Employee Designation Disputes

The State Employees Labor Relations Act and the Judiciary Employees Act provide that the Board shall resolve any disputes arising from the designation of positions as managerial, supervisory, confidential or non-management.¹ Notices of dispute have to be filed with the Board within 30 days after receipt by the involved employee or exclusive bargaining representative of the employer's notice of designation.² The contents of the notice of dispute are specified in the Board Rules of Practice.³ If the dispute is not informally resolved, then a panel of three Board members will decide the matter after a hearing and filing of briefs.

¹ 3 V.S.A. §§906, 1015.

² Sections 15.1 and 55.1, Board Rules of Practice.

³ Sections 15.2 and 55.2, Board Rules of Practice.