

VERMONT LABOR RELATIONS BOARD

NORTHEAST KINGDON EDUCATION	)	
ASSOCIATION/VERMONT-NEA	)	
	)	
and	)	DOCKET NO. 24-05
	)	
LOWELL SCHOOL BOARD/	)	
NORTH COUNTRY SUPERVISORY UNION	)	

ORDER OF VOLUNTARY RECOGNITION

The Northeast Kingdon Education Association/Vermont-NEA (“Union”) filed a Petition for Election of Collective Bargaining Representative to represent all non-certified support positions within the Lowell School District/North Country Supervisory Union (“Employer”).

The Lowell School District/North Country Supervisory Union has stipulated and agreed to the bargaining unit as proposed by the Union. The Employer has agreed to voluntarily recognize the Northeast Kingdon Education Association/Vermont-NEA, as the exclusive bargaining representative of the above described positions of the Employer, and has informed the Vermont Labor Relations Board that the following standards set forth in 21 V.S.A. § 1723, have been met: 1) the Northeast Kingdon Education Association/Vermont-NEA, has demonstrated the support of the majority of employees it seeks to represent; 2) the Lowell School District/North Country Supervisory Union is aware of no rival employee organization that seeks to represent the employees; and 3) the proposed bargaining unit of employees is appropriate.

The Northeast Kingdon Education Association/Vermont-NEA is certified as the exclusive bargaining representative of the non-certified support positions employed by the Lowell School District/North Country Supervisory Union.

Dated this 17<sup>th</sup> day of April 2024, at Montpelier, Vermont.

VERMONT LABOR RELATIONS BOARD

By: /s/ Robert Greemore

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Robert Greemore, Chairperson