

VERMONT LABOR RELATIONS BOARD

AFSCME COUNCIL 93)	
)	
AND)	DOCKET NO. 24-18
)	
TOWN OF BRIGHTON)	

ORDER OF CERTIFICATION

On July 1, 2024, AFSCME Council 93, (“Union”), filed a petition with the Vermont Labor Relations Board (“Board”), seeking to become the exclusive bargaining representative of the following employees of the Town of Brighton (“Employer” “Town”):

All four non-management positions who labor in the Town Highway Department. Job titles, “Road Maintenance,” “Highway Department,” and “working Foreman.” All positions are non-management and are engaged in highway maintenance work.

The Employer requested an extension to respond to the Petition and the proposed unit. After initially challenging the unit composition, on August 26, 2024, the Employer consented to the following composition of the unit, to which the Union agreed:

All non-management and non-supervisory positions who labor in the Town Highway Department or Maintenance Department, excluding the position of Road Foreman.

The Employer filed interest cards from more than fifty percent plus one of the employees in the proposed bargaining unit.

It is ordered that AFSCME Council 93 is certified as the exclusive bargaining representative of all non-management and non-supervisory positions who labor in the Town Highway Department or Maintenance Department, excluding the position of Road Foreman employed by the Town of Brighton.

Dated this 27th day of August, 2024, at Montpelier, Vermont.

VERMONT LABOR RELATIONS BOARD

By: /s/ Robert Greemore

Robert Greemore