

VERMONT LABOR RELATIONS BOARD

COLCHESTER POLIC ASSOCIATION,)	
FRATERNAL ORDER OF POLICE, AND)	
NEW ENGLAND POLICE BENEVOLENT)	
ASSOCIATION)	
)	
AND)	DOCKET NO. 24-08
)	
TOWN OF COLCHESTER)	

ORDER OF CERTIFICATION

On April 4, 2024, the Colchester Police Association, and Fraternal Order of Police Lodge, (“FOP”), filed a petition with the Vermont Labor Relations Board (“Board”), seeking to become the exclusive bargaining representative of the following employees of the Town of Colchester (“Employer”):

All members of the Colchester Police Department below the rank of lieutenant, including both uniformed and non-uniformed police Department personnel but not civilian employees of the department nor police officers holding the rank of lieutenant or above.

At the time of the Petition, the employees listed above were represented for exclusive bargaining purposes by the New England Police Benevolent Association (“NEPBA”).

On April 30, 2024, pursuant to the April 24, 2024, Notice of Election, the Board conducted a mail ballot election. On May 22, 2024, the ballots were counted at the Vermont Labor Relations Board office at 6 Baldwin Street, Suite 307, Montpelier, Vermont.

Board Agent Judith L. Dillon, Esq., counted the ballots. Bailey LaFlam, Esq., appeared by Microsoft Teams as the observer for the Town of Colchester. Jack Parlon appeared by audio only for the FOP. The NEPBA did not have an observer at the vote count. re was no observer

The employees voting in the election were asked whether they wish to be represented for exclusive bargaining purposes by the New England Police Benevolent Association (“NEPBA”), or the Fraternal Order of Police (“FOP”), or No Union.

Sixteen (16) of the seventeen (17) eligible employees voted in the election.

All sixteen (16) voted in favor of the Fraternal Order of Police.

As a result of this election, it is ordered that the Fraternal Order of Police is certified as the exclusive bargaining representative of all members of the Colchester Police Department below the rank of lieutenant, including both uniformed and non-uniformed police Department personnel but not civilian employees of the department nor police officers holding the rank of lieutenant or above.

Dated this 7th day of June, 2024, at Montpelier, Vermont.

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By: /s/ Robert Greemore

Robert Greemore