

## Minutes of November 3, 2022, Meeting of the Vermont Labor Relations Board

The Vermont Labor Relations Board conducted a meeting of the entire Board on November 3, 2022, beginning at 9:00 a.m. at 6 Baldwin Street, room 315. Present in the were Board Chair Richard Park and Board Members David Boulanger, Roger Donegan, Robert Greemore, and Karen Saudek. Board Member Allan Willard was not present. Also present in the room were Executive Director Judith Dillon and Clerk Melinda Moz-Knight. Alan Willard was not present at the meeting.

### Election Process for New Board Member and New Board Chair

Richard Park will be leaving the Board after 27 years of service. He described his reasons for leaving and then the Board began a discussion on how a new Board member is approved. The Commissioner of the Department of Labor oversees Labor Relations Review Panel which selects nominees for consideration by the Governor. We have the posting on the home page of our website. Once the panel has selected their candidate the Governor's office then has to approve that candidate. Ideally, we would wait for the new Board Member before voting on and electing a new Board Chair. However, if there is a gap between when Mr. Park resigns, and the new member comes on, the Board will appoint an Acting Board Chair.

### VLRB Budget Update

Executive Director Dillon explained our FY 24 Target budget which is a 3% increase over last year and then our FY24 requested budget which is a bit more due to future personnel costs. We also started the discussion on Board Member compensation. We will go in more depth at our December Board meeting.

### Case Status Update

We have forty-two open cases. Since our last Board meeting, there have been five new matters filed. We have one election petition, ten unfair labor practice cases, thirty grievances and one unit clarification case.

### Board Assignments

Executive Director Dillon felt that she had enough open hearing days to schedule so we did not assign any further hearing panels.

The next full Board meeting will be on December 12, 2022. It will be held via Microsoft TEAMS.

The meeting went into Executive Session at 11:15pm to discuss personnel matters. The Board came out of Executive Session at 11:50 and adjourned the meeting.

Respectfully Submitted  
/s/ Melinda Moz-Knight