<u>Minutes of May 16, 2018, Meeting of Vermont Labor Relations Board</u>

The Vermont Labor Relations Board conducted a meeting of the entire Board on May 16, 2018, beginning at 4:00 p.m., by electronic means. Present on the conference call were Board Members Richard Park, Chairperson; James Kiehle, Alan Willard, Edward Clark, Jr., and Robert Greemore; and Board Executive Director Timothy Noonan. Noonan was present at the designated physical location for the meeting in the Board office at 13 Baldwin Street, Montpelier.

The purpose of the meeting was to discuss pending litigation - i.e., *Vermont State Employees' Association, et al v. Vermont Labor Relations Board, et al* (Superior Court Docket No. 241-4-18 Wncv). At the beginning of the meeting, Member Clark moved to go into executive session to discuss the pending litigation. Member Kiehle seconded the motion. The Board unanimously voted to go into executive session. At approximately 5 p.m., the Board came out of executive session. Member Greemore moved, and Member Willard seconded, that the Labor Relations Board agree to represent Karen O'Neill in her capacity as Board Member with respect to the Complaint, *Vermont State Employees' Association, et al v. Vermont Labor Relations Board, et al* (Superior Court Docket No. 241-4-18 Wncv) contingent on the Board receiving affirmation from the Attorney General's Office that the Attorney General's Office approves of the Board representing her in such capacity. Member Clark left the meeting prior to the vote on the motion. Before leaving the meeting, he indicated that he generally agreed with the motion and gave his proxy to Chairperson Park for the vote. The Board approved the motion in a roll call vote with Chairperson Park, Member Willard, Member Clark (by proxy) and Member Greemore voting in favor of the motion. Member Kiehle abstained from the vote.

The meeting of the Board adjourned at approximately 5:05 p.m.

Respectfully Submitted,

<u>/s/ Timothy Noonan</u>
Timothy Noonan, Executive Director
Vermont Labor Relations Board