Minutes of August 27 2014 Meeting of the Vermont Labor Relations Board

The meeting convened at 9 a.m. in the Labor Relations Board Conference Room. Present were Chairperson Richard Park and Members Jim Kiehle, Gary Karnedy, Alan Willard Robert Greemore and Edward Clark. Also present were Executive Director Timothy Noonan and Clerk Melinda Moz-Knight.

Election of Board Chairperson:

Chairperson Park presided over the election process. Mr. Kiehle nominated Mr. Karnedy. Mr. Clark seconded the motion. Mr. Park asked if there were other nominations. There were none. Mr. Kiehle made a motion to close nominations. Mr. Clark seconded that motion. The Board elected Mr. Karnedy by acclamation for a two year term effective September 27, 2014, to September 26, 2016.

Caseload Status Report:

Mr. Noonan provided a caseload status report. We have 30 open cases, 25 percent above the average of 24 open cases. The above average number of open cases results from case filings being well above average this calendar year. 58 cases have been filed during this period, 67 percent higher than average. We have closed 54 cases, 56 percent above average. Significant progress has been made in reducing the backlog of open cases since the last time the entire Board met on May 1. Open cases have been reduced from 43 to 30.

Board Assignments

December 4: Greemore, Karnedy, Clark

December 11: No Hearing

December 18: Park, Willard, Kiehle

January 8: Full Board meeting in the morning, training session for Board members on

how to conduct hearings in the afternoon

January 15: Greemore, Karnedy, Kiehle

January 22: Greemore, Karnedy, Kiehle

January 29: Park, Willard, Clark

February 5: Park, Willard, Kiehle

February 12: Park, Willard, Kiehle

February 19: Greemore, Karnedy, Clark

February 26: Greemore, Karnedy, Clark

Budget Report:

Mr. Noonan reported that the Board budget will not be reduced as a result of the recent budget rescission exercise.

Conferences and Training Sessions:

Mr. Noonan reported on both conferences and training sessions. Both ALRA and NECSLRA conferences were positively reviewed. Each conference was successful financially as well. The Board conference scheduled for October 22 will not go forward.

The four days of training sessions annually conducted by Tim will be held at some point in the next several months.

The ALRA conference will be held in Minnesota from July 18th-21st, 2015. NECSLRA likely will host a spring training session and a summer conference in 2015.

Appointment to Panel of Mediators/Fact-Finders:

The Board received an application from Joseph McNeil to be placed on the Board list of mediators and fact-finders. After the Board discussed his application, the Board agreed to add him to the list.

The public meeting adjourned at approximately 11:30 a.m.

Respectfully submitted,

Melinda Moz-Knight Clerk