

List of Mediators and Fact-Finders

Pursuant to Section 17.6, Article 28, Article 37 and Section 57.3 of Vermont Labor Relations Board Rules of Practice, the Board establishes and maintains a list of persons qualified to act as grievance mediators, contract negotiations mediators, and/or fact-finders. The persons currently on the list, their contact information and the services they provide are:

- **Stephen Finner** Services Provided: Grievance Mediation
Address: 19 Warren Street, Barre, VT 05641
Telephone: (802) 595-7902
E-Mail: vtgrievemed@gmail.com
Fax: (802) 732-0140

- **Cynthia Jeffries, Commissioner, Federal Mediation & Conciliation Service**
Services Provided: Grievance and Contract Negotiations
Mediation
Address: Federal Mediation & Conciliation Service,
15 Cornell Road, 1st floor, Latham, NY 12110
Telephone: (518) 608-5424
E-Mail: cjeffries@fmcs.gov
Fax: (518) 608-5424

- **Perry Kacik** Services Provided: Grievance and Contract Negotiations
Mediation
Address: 2408 West Street, Brookfield, VT 05036-9595
Telephone: (802) 276-2143
Fax: (866) 276-0479
E-Mail: perrykacik@aol.com
Website: KacikConsulting.com

- **Ira Lobel** Services Provided: Grievance and Contract Negotiations
Mediation, Fact-Finding
Address: 204 Milner Avenue, Albany, NY 12208
Telephone: (518) 439-8399
E-Mail: iralobel@gmail.com
Fax: (518) 478-0274

- **George Lovell, Commissioner, Federal Mediation & Conciliation Service**
 Services Provided: Grievance and Contract Negotiations
 Mediation
 Address: Federal Mediation & Conciliation Service,
 U.S. Custom's House, 312 Fore Street, Room 17, Portland
 Maine 04101
 Telephone: (207) 780-3408
 Cell: (802) 236-9297
 Fax: (207) 780-3549
 E-Mail: glovell@fmcs.gov

- **Joseph E. McNeil** Services Provided: Grievance and Contract Negotiations
 Mediation, Fact-Finding
 Address: 271 South Union Street, Burlington, VT 05401
 Telephone: 802-863-4531
 E-Mail: jmcneil@mcneilvt.com
 Fax: 802-863-1743
 Website: <http://www.mcneilvt.com>

- **Annie Rutsky, Commissioner, Federal Mediation & Conciliation Service**
 Services Provided: Grievance and Contract Negotiations
 Mediation
 Address: Federal Mediation & Conciliation Service,
 15 Cornell Road, 1st floor, Latham, NY 12110
 Telephone: (518) 608-5425
 E-Mail: arutsky@fmcs.gov
 Fax: (518) 608-5424

- **Mary Ellen Shea** Services Provided: Grievance and Contract Negotiations
 Mediation, Fact-Finding
 Address: 99 Pulpit Hill Road, Amherst, MA 01002
 Telephone: (413) 537-0211
 E-Mail: ArbitratorMEShea@gmail.com
 Fax: (866) 295-7748
 Website: www.MaryEllenShea.com

The Vermont Labor Relations Board will provide biographical information on persons on the list of mediators and fact-finders on request.