

VERMONT LABOR RELATIONS BOARD

VERMONT STATE EMPLOYEES')
ASSOCIATION, INC.)

and)

OFFICE OF THE)
DEFENDER GENERAL)

DOCKET NO. 99-46

ORDER

On July 1, 1999, the Vermont State Employees' Association, Inc. ("VSEA") filed a Petition for Election of Collective Bargaining Representative with the Vermont Labor Relations Board seeking to represent certain employees employed by the Office of the Defender General ("Employer"). On July 19, 1999, the Employer responded to the petition, stating that it may be appropriate to add the position of accountant to the proposed bargaining unit and agreed to the conducting of an election among these employees. On August 5, 1999, the VSEA agreed that it would be appropriate to add this position. Accordingly, the VSEA and the Employer agreed that a bargaining unit consisting all secretaries, administrative assistants, investigators, the administrative assistant/statistician and accountant employed by the Office of the Defender General is an appropriate bargaining unit. The parties agreed to a mail ballot election.

The Vermont Labor Relations Board issued an order on August 27, 1999, setting forth the procedures for the mail ballot election. Ballots were mailed to eligible employees on September 17, 1999. Employees were asked the following two questions:

QUESTION 1

Do you wish to be in a collective bargaining unit consisting of all secretaries, administrative assistants, investigators, the administrative assistant/statistician and accountant employed by the Office of the Defender General?

YES

NO

QUESTION 2:

Do you wish to be represented for exclusive bargaining purposes by the Vermont State Employees' Association, Inc.?

YES

NO

On September 29, 1999, at 9:00 a.m., Vermont Labor Relations Board Election Officer Linda P. McIntire counted the ballots in the Labor Relations Board hearing room. Virginia Refrew, VSEA Organizer, observed the counting of the ballots for the VSEA. The Employer did not have an observer. Twenty of the 27 eligible employees voted. The results of the election were:

QUESTION 1:

Yes 19

No 1

QUESTION 2:

Yes 18

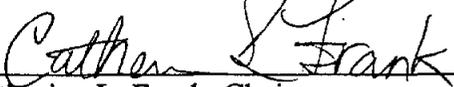
No 2

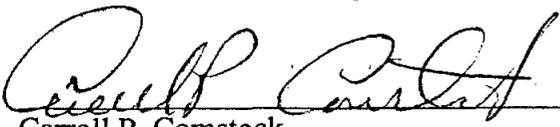
As a result of this election, it is hereby ORDERED that the Vermont State Employees, Association, Inc., is certified as the collective bargaining representative of employees in a bargaining unit consisting of all secretaries,

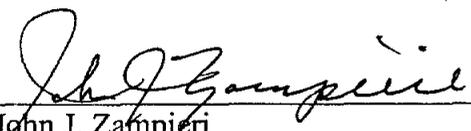
administrative assistants, investigators, the administrative assistant/statistician and accountant employed by the Office of the Defender General.

Dated this 15th day of October, 1999, at Montpelier, Vermont.

VERMONT LABOR RELATIONS BOARD


Catherine L. Frank, Chairperson


Carroll P. Comstock


John J. Zampieri