

VERMONT LABOR RELATIONS BOARD

PETITION OF THE VERMONT STATE)
EMPLOYEES' ASSOCIATION)
(RE: BARGAINING UNIT FOR)
DEPARTMENT OF CORRECTIONS)
EMPLOYEES))

DOCKET NO. 89-82

ORDER

The Vermont Labor Relations Board, by Findings of Fact, Opinion and Order dated November 2, 1990, determined that the addition of Probation and Parole district office employees of the State of Vermont, Department of Corrections; with the exception of managerial, supervisory and confidential employees; to the Corrections Bargaining Unit represented by the Vermont State Employees' Association ("VSEA") is appropriate. The Board also ordered the conducting of a secret ballot election pursuant to 3 VSA §941(e) to determine whether the above-described Probation and Parole district office employees and the employees in the existing Corrections Bargaining Unit desire to be organized into a bargaining unit consisting of employees of the Department of Corrections employed in the State correctional facilities and probation and parole district offices, with the exception of managerial, supervisory and confidential employees.

The Board issued an Order on December 21, 1990, setting forth the procedures for the election. The election was conducted by mail ballot. The ballots were counted on February 6, 1991, at 9:00 a.m. in the Labor Relations Board hearing room in Montpelier. The ballots were counted by Timothy Noonan, Board Executive Director, and Linda McIntire, Board Legal Assistant. Thomas Ball, State Employee Relations Director, and Ileen McGurran, Vermont Learning Center Eligibility Technician, were present as observers for the State. Steven Janson, VSEA Director of Field Services, and Donald Coles,

Chairman of the Corrections Bargaining Unit, observed for VSEA.

The election ballot provided as follows:

Do you desire to be in a collective bargaining unit consisting of employees of the Vermont Department of Corrections employed in the State correctional facilities and probation and parole district offices with the exception of managerial, supervisory and confidential employees?

Yes

No

One hundred one of 125 eligible probation and parole employees voted in the election. One hundred probation and parole employees voted "yes" and one employee voted "no".

One hundred sixty six of 322 eligible employees in the existing Corrections Bargaining Unit voted in the election. One hundred forty eight employees in the existing Corrections Bargaining Unit voted "yes" and 18 employees voted "no".

One ballot was challenged, and not counted, in the election.

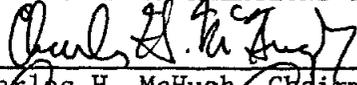
As a result of this election, it is hereby ORDERED:

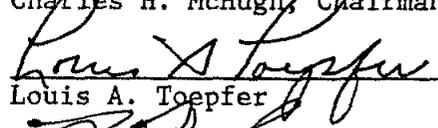
1. The Probation and Parole district office employees of the State of Vermont, Department of Corrections; with the exception of managerial, supervisory and confidential employees; are added to the Corrections Bargaining Unit represented by the Vermont State Employees' Association as of the date of this Order.

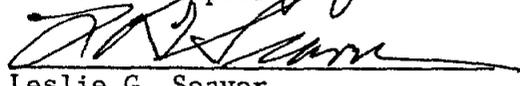
2. The Probation and Parole district office employees in the Corrections Bargaining Unit shall remain covered by the collective bargaining agreement between the State and VSEA for the Non-Management Bargaining Unit until the expiration of that agreement on June 30, 1992.

Dated this 21st day of February, 1991, at Montpelier, Vermont.

VERMONT LABOR RELATIONS BOARD


Charles H. McHugh, Chairman


Louis A. Toepfer


Leslie G. Seaver