

JOHN S. BURGESS, Chairman
12 Park Place
Brattleboro, Vermont 05301



WILLIAM KEMSLEY, Commissioner
H. JAMES WALLACE, Commissioner

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Vermont Labor Relations Board

IN RE:]	
]	
VERMONT STATE POLICE, Department]	
of Public Safety and INTERNATIONAL]	DOCKET #78-3S
BROTHERHOOD OF POLICE OFFICERS]	

ORDER OF CERTIFICATION

This matter was commenced by Petition filed 31 August 1977 by the Vermont State Employees' Association, Inc. pursuant to 3 V.S.A., § 941, seeking exclusive bargaining representation for certain employees of the Department of Public Safety, State of Vermont, in a unit which would be composed of sergeants, corporals and troopers of the Vermont State Police. The presently certified exclusive bargaining agent for this same unit is the International Brotherhood of Police Officers (Docket No. 75-25). The Petitioner was represented by Alan S. Rome, Esquire, its General Counsel. The Petitionee International Brotherhood of Police Officers was represented by Ralph L. Atkins, Esquire, of Springfield, Massachusetts and the State by the Honorable Jeffrey L. Amestoy, Assistant Attorney General. After hearing held 25 November 1977, Findings of Fact, Opinion and Order dated 2 December 1977 was filed the same day, as was Order Establishing Terms, Conditions, Etc. Governing the Election of Collective Bargaining Representative. The proposed bargaining unit was held to be appropriate under 3 V.S.A., § 941, and sufficient statutory interest was found after examination and investigation of the petitions filed in support of the request for

recognition. A letter of instructions was mailed to approximately 230 members of the State Police, including Troopers First Class but not probationary troopers.

On 29 December 1977 an Election by secret ballot was held in accordance with the Board's Orders, and the ballots were counted and tallied at the offices of the Board, 12 Park Place, Brattleboro, Vermont. Present were Chairman Burgess, Board Member Kemsley and Mr. Rome acting as observer for the Petitioner. The count of the ballots, commencing at 2:00 P.M., resulted in the following tally: those voting for VSEA, Inc., 144; those voting for No Union, 21; those voting for IBPO, 8. The Vermont State Employees' Association was declared to have won the election.

Order.

NOW, THEREFORE, it is ORDERED pursuant to Title 3, Vermont Statutes Annotated, Section 941, that the Vermont State Employees' Association, Inc. be, and it hereby is, certified as the Exclusive Bargaining Representative unit of all non-supervisory employees except clerical employees, of the Department of Public Safety, including Sergeants, Corporals, and Troopers First Class of the Vermont State Police. It is further ORDERED that effective this date the International Brotherhood of Police Officers shall be, and it hereby is de-certified as the Exclusive Bargaining Representative of these same employees of the Department of Public Safety. This Order of Certification may be appealed to the Vermont

Supreme Court, but it shall remain in full force and effect from the date of the filing hereof until further Order of this Board.

Dated at Burlington, Vermont this 20th day of January, A.D. 1978.

VERMONT LABOR RELATIONS BOARD

By John S. Burgess
JOHN S. BURGESS, Chairman

William G. Kemsley Sr.
WILLIAM G. KEMSLEY, SR.

Robert H. Brown
ROBERT H. BROWN