

JOHN S. BURGESS, Chairman  
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WILLIAM KEMSLEY, Commissioner  
H. JAMES WALLACE, Commissioner

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## Vermont Labor Relations Board

In Re:

LIQUOR CONTROL DEPARTMENT,  
Non-Supervisory Employees

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DOCKET #76-30S

### ORDER OF CERTIFICATION

This matter was commenced by Petition filed 1 July 1976 by American Federation of State, County and Municipal Employees, AFL-CIO, seeking exclusive bargaining representation for certain employees of the Liquor Control Department, State of Vermont, being all non-supervisory employees except for clerical employees, liquor inspectors and warehouse personnel. The petitioner was represented by Wendy L. Kahn, Esquire. The Vermont State Employees' Association, Inc. appeared and was represented by Alan S. Rome, Esquire, and the State of Vermont and Department of Liquor Control appeared and was represented by the Honorable Paul F. Hudson, Assistant Attorney General. After due hearings, Findings of Fact, Opinion and Order dated 13 January 1977 were filed 17 January 1977, and the bargaining unit was held to be appropriate under the statute. In accordance with a stipulation between the parties, an Order Establishing the Terms, Conditions, et cetera, Governing the Election of Collective Bargaining

Representative was dated 13 January 1977 and filed 17 January 1977.

On 28 February 1977 an election was held pursuant to the Order and the ballots were counted at the offices of the Vermont Labor Relations Board, 12 Park Place, Brattleboro, Vermont. Present were all members of the Board, Alan S. Rome, Esquire, and David Chisholm representing the American Federation of State, County and Municipal Employees, AFL-CIO. The Vermont State Employees Association, Inc. was declared to have won the election, and, therefore, was further declared to be the exclusive bargaining representative of the Liquor Control Department employees.

ORDER.

NOW, THEREFORE, it is ORDERED pursuant to Title 3, Vermont Statutes Annotated, Section 941, that the Vermont State Employees' Association, Inc. be and it hereby is certified as the Exclusive Bargaining Representative for the unit of all non-supervisory employees excepting clerical employees, liquor inspectors and warehouse personnel in the Liquor Control Department. This Order of Certification is subject to an appeal to the Vermont Supreme Court, but shall remain in full force and effect until further order of this Board.

Dated at Burlington, Vermont this 19th day of July,  
A.D. 1977.

VERMONT LABOR RELATIONS BOARD

By John S. Burgess  
JOHN S. BURGESS, CHAIRMAN

William G. Kemsley, Sr.  
WILLIAM G. KEMSLEY, SR.

H. James Wallace  
H. JAMES WALLACE