

VERMONT LABOR RELATIONS BOARD

VERMONT STATE EMPLOYEES')	
ASSOCIATION, INC.)	
)	
and)	DOCKET NO. 00-16
)	
VERMONT SUPREME COURT)	

ORDER

On March 10, 2000, the Vermont State Employees' Association, Inc. ("VSEA") filed a Petition for Election of Collective Bargaining Representative with the Vermont Labor Relations Board seeking to represent certain employees employed by the Vermont Supreme Court ("Employer"). On April 5, 2000, the Employer responded to the petition, raising questions of unit determination. On May 22, 2000, the parties agreed that the following bargaining unit is an appropriate bargaining unit:

All employees employed by the Vermont Supreme Court holding the following positions: Accountant B; Account Clerk A/Stock Clerk; Account Clerk B/Receptionist; Administrative Assistant A; Case Flow Coordinator; Child Support Case Manager; Court Officer B; Court Reporters V; Court Room Operator; Court Security Specialist; Data Warehouse; Deputy Court Manager; Deputy Court Manager A, B, C; Deputy Director of Traffic Ticket Center, Judicial Bureau; Docket Clerk A, B; Docket Clerk/Court Recorder; Docket Clerk/Secretary; Family Case Manager; Family Case Manager/Deputy Court Manager; Family Case Manager I; Financial & Administrative Operations Specialist; Information Technology Specialist I, III; Judicial Bureau Docket Clerk; Judicial Educational Assistant; Judicial Operations Administrative Assistant; Juvenile Docket Case Manager; Operations Assistant; PC Support & Training Coordinator; PC Support Administrative Trainee; Public Assistance Clerk; Records Clerk/Court Recorder; Scheduling Clerk; Supreme Court Docket Clerk; Systems Developer III, Traffic Appeals Clerk.

The parties agreed to a mail ballot election. The Vermont Labor Relations Board issued an order on June 1, 2000, setting forth the procedures for the mail ballot election. Ballots were

mailed to eligible employees on June 23, 2000. Employees were asked the following two questions:

QUESTION 1:

Do you wish to be in a collective bargaining unit consisting of all employees employed by the Vermont Supreme Court holding the following positions: Accountant B; Account Clerk A/Stock Clerk; Account Clerk B/Receptionist; Administrative Assistant A; Case Flow Coordinator; Child Support Case Manager; Court Officer B; Court Reporters V; Court Room Operator; Court Security Specialist; Data Warehouse; Deputy Court Manager; Deputy Court Manager A, B, C; Deputy Director of Traffic Ticket Center, Judicial Bureau; Docket Clerk A, B; Docket Clerk/Court Recorder; Docket Clerk/Secretary; Family Case Manager; Family Case Manager/Deputy Court Manager; Family Case Manager I; Financial & Administrative Operations Specialist; Information Technology Specialist I, III; Judicial Bureau Docket Clerk; Judicial Educational Assistant; Judicial Operations Administrative Assistant; Juvenile Docket Case Manager; Operations Assistant; PC Support & Training Coordinator; PC Support Administrative Trainee; Public Assistance Clerk; Records Clerk/Court Recorder; Scheduling Clerk; Supreme Court Docket Clerk; Systems Developer III, Traffic Appeals Clerk?

YES

NO

QUESTION 2:

Do you wish to be represented for exclusive bargaining purposes by the Vermont State Employees' Association, Inc.?

YES

NO

On July 7, 2000, at 9:05 a.m., Labor Relations Board Election Officer Linda P. McIntire and Labor Relations Board Executive Director Timothy Noonan counted the ballots in the Board hearing room. Vermont Supreme Court Personnel Administrator Laurie Gammell observed the counting of the ballots for the Employer. VSEA Organizer Virginia Refrew observed for the VSEA. Eighty-nine of the 128 eligible employees voted. There were three spoiled ballots. The results of the election were:

QUESTION 1:

Yes 57
No 29

QUESTION 2:

Yes 57
No 29

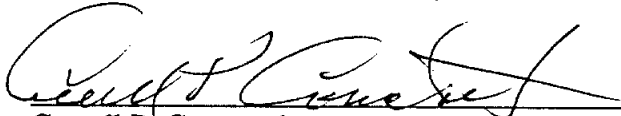
As a result of this election, it is hereby ORDERED that the Vermont State Employees' Association, Inc., is certified as the collective bargaining representative of all employees employed by the Vermont Supreme Court holding the following positions:

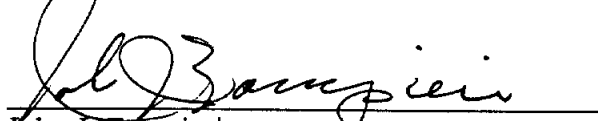
Accountant B; Account Clerk A/Stock Clerk; Account Clerk B/Receptionist; Administrative Assistant A; Case Flow Coordinator; Child Support Case Manager; Court Officer B; Court Reporters V; Court Room Operator; Court Security Specialist; Data Warehouse; Deputy Court Manager; Deputy Court Manager A, B, C; Deputy Director of Traffic Ticket Center, Judicial Bureau; Docket Clerk A, B; Docket Clerk/Court Recorder; Docket Clerk/Secretary; Family Case Manager; Family Case Manager/Deputy Court Manager; Family Case Manager I; Financial & Administrative Operations Specialist; Information Technology Specialist I, III; Judicial Bureau Docket Clerk; Judicial Educational Assistant; Judicial Operations Administrative Assistant; Juvenile Docket Case Manager; Operations Assistant; PC Support & Training Coordinator; PC Support Administrative Trainee; Public Assistance Clerk; Records Clerk/Court Recorder; Scheduling Clerk; Supreme Court Docket Clerk; Systems Developer III, Traffic Appeals Clerk.

Dated this 21st day of July, 2000, at Montpelier, Vermont.

VERMONT LABOR RELATIONS BOARD


Richard W. Park, Acting Chairperson


Carroll P. Comstock


John J. Zampieri