

VERMONT LABOR RELATIONS BOARD

WINDHAM CENTRAL)	
EDUCATION ASSOCIATION/)	
VT-NEA/NEA)	
)	
and)	DOCKET NO. 99 - 6
)	
LELAND & GRAY UNION)	
HIGH SCHOOL BOARD)	
OF SCHOOL DIRECTORS)	

ORDER OF CERTIFICATION

On February 19, 1999, the Windham Central Education Association/VT-NEA/NEA ("Association") filed a Petition for Election of Collective Bargaining Representative to represent for exclusive bargaining purposes all custodians and paraeducators employed by the Leland & Gray Union High School Board of School Directors ("Employer").

On March 9, 1999, the Employer responded to the petition and agreed to the conducting of a consent election among these employees. On March 23, 1999, the Association and the Employer agreed that the supervisor of custodians should not be included in the bargaining unit.

On April 9, 1999, Vermont Labor Relations Board Election Officer Linda P. McIntire conducted an election in Room A-11 of Leland & Gray Union High School. Association President Robert Raskevitz observed for the Association. Windham Central Supervisory Union Assistant Superintendent Cheryl Ruth observed for the Employer. Twelve of the seventeen eligible employees voted. Employees were asked if they wished to be represented for exclusive bargaining purposes by the Windham Central Education Association/VT-NEA/NEA. The results of the election were:

Yes 11

No 1

As a result of this election, it is hereby ORDERED that the Windham Central Education Association/VT-NEA/NEA is CERTIFIED as the exclusive bargaining representative of all custodians, excluding the supervisor of custodians, and paraeducators employed by the Leland & Gray Union High School Board of School Directors.

Dated this 30th day of April, 1999, at Montpelier, Vermont.

VERMONT LABOR RELATIONS BOARD



Catherine L. Frank, Chairperson



Leslie G. Seaver



Carroll P. Comstock