

VERMONT LABOR RELATIONS BOARD

WINDHAM CENTRAL)	
EDUCATION ASSOCIATION,)	
VERMONT-NEA/NEA)	
)	DOCKET NO. 99-37
and)	
)	
TOWNSHEND BOARD OF)	
SCHOOL DIRECTORS)	

ORDER OF CERTIFICATION

On June 7, 1999, the Windham Central Education Association/Vermont-NEA/NEA ("Association") filed a Petition for Election of Collective Bargaining Representative to represent for exclusive bargaining purposes all paraeducators and administrative assistants employed by the Townshend Board of School Directors ("Employer"). On June 8, 1999, the Employer agreed to the conducting of a consent election among these employees.

On June 16, 1999, Vermont Labor Relations Board Executive Director Timothy Noonan conducted an election in the conference room of the Townshend Elementary School. Windham Central Supervisory Union Assistant Superintendent Cheryl Ruth observed for the Employer. The Association had no observer. All four eligible employees voted. Employees were asked if they wished to be represented for exclusive bargaining purposes by the Windham Central Education Association/Vermont-NEA/NEA. The results of the election were:

Yes	4
No	0

As a result of this election, it is hereby ordered that the Windham Central Education Association/Vermont-NEA/NEA is CERTIFIED as the exclusive bargaining representative of all paraeducators and administrative assistants employed by the Townshend Board of School Directors.

Dated this 1st day of July, 1999, at Montpelier, Vermont.

VERMONT LABOR RELATIONS BOARD



Catherine L. Frank, Chairperson



Richard W. Park



John J. Zampieri