

VERMONT LABOR RELATIONS BOARD

CHITTENDEN SOUTH)	
E.A./ Vermont-NEA/NEA)	
)	
and)	DOCKET NO. 99 - 32
)	
CHARLOTTE BOARD)	
OF SCHOOL DIRECTORS)	

ORDER OF CERTIFICATION

On May 11, 1999, the Chittenden South E.A./Vermont-NEA/NEA ("Association") filed a Petition for Election of Collective Bargaining Representative to represent for exclusive bargaining purposes all paraeducators employed by the Charlotte Board of School Directors ("Employer").

On May 28, 1999, the Employer and the Association agreed to describe the bargaining unit as "all educational assistants" employed by the Employer and, based upon that agreement, the Employer agreed to the conducting of a consent election among those employees.

On June 16, 1999, Vermont Labor Relations Board Election Officer Linda P. McIntire conducted an election in the library of the Charlotte Central School. Chittenden South Supervisory Union Human Resources Team Leader Joanne Wollery observed for the Employer. Vermont-NEA Organizer Ellen David Friedman observed the counting of the ballots for the Association. Twenty-five of the 30 eligible employees voted. Employees were asked if they wished to be represented for exclusive bargaining purposes by the Chittenden South E.A./Vermont-NEA/NEA.

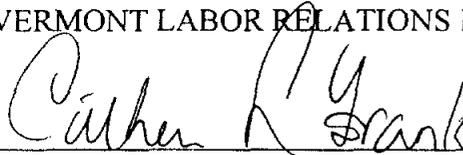
The results of the election were:

Yes	24
No	1

As a result of this election, it is hereby ORDERED that the Chittenden South E.A./Vermont-NEA/NEA is CERTIFIED as the exclusive bargaining representative of all educational assistants employed by the Charlotte Board of School Directors.

Dated this 1st day of July, 1999, at Montpelier, Vermont.

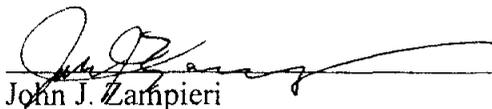
VERMONT LABOR RELATIONS BOARD



Catherine L. Frank, Chairperson



Richard W. Park



John J. Lampieri