

VERMONT LABOR RELATIONS BOARD

ESSEX-CALEDONIA NEA/	)	
VT-NEA/NEA	)	
	)	
and	)	DOCKET NO. 99-12
	)	
CONCORD BOARD	)	
OF SCHOOL DIRECTORS	)	

ORDER OF CERTIFICATION

On March 11, 1999, the Essex-Caledonia NEA/VT-NEA/NEA ("Association") filed a Petition for Election of Collective Bargaining Representative to represent for exclusive bargaining purposes all paraeducators employed by the Concord Board of School Directors ("Employer").

On March 29, 1999, the Employer responded to the petition and agreed to the conducting of a consent election among these employees. On April 28, 1999, Vermont Labor Relations Board Election Officer Linda P. McIntire conducted an election in the library of the Concord School. Neither the Association nor the Employer had an observer during balloting at the election; Michael Fix observed the counting of the ballots for the Association. Five of the eight eligible employees voted. Employees were asked if they wished to be represented for exclusive bargaining purposes by the Essex-Caledonia NEA/VT-NEA/NEA. The results of the election were:

Yes	5
No	0

As a result of this election, it is hereby ORDERED that the Essex-Caledonia NEA/VT-NEA/NEA is CERTIFIED as the exclusive bargaining representative of all

paraeducators employed by the Concord Board of School Directors.

Dated this 14<sup>th</sup> day of May, 1999, at Montpelier, Vermont.

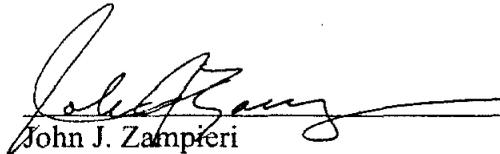
VERMONT LABOR RELATIONS BOARD



Catherine L. Frank, Chairperson



Richard W. Park



John J. Zampieri