

VERMONT LABOR RELATIONS BOARD

WEST RUTLAND EDUCATION)	
ASSOCIATION/ VERMONT-)	
NEA/NEA)	
)	
and)	DOCKET NO. 98 - 86
)	
WEST RUTLAND BOARD)	
OF SCHOOL DIRECTORS)	

ORDER OF CERTIFICATION

On December 28, 1998, the West Rutland Education Association/Vermont-NEA/NEA ("Association") filed a Petition for Election of Collective Bargaining Representative to represent for exclusive bargaining purposes all paraeducators, custodians and bus drivers employed by the West Rutland Board of School Directors ("Employer").

On January 7, 1999, the Employer responded to the petition and agreed to the conducting of a consent election among these employees. On January 27, 1999, Vermont Labor Relations Board Election Officer Linda P. McIntire conducted an election in the conference room of the West Rutland School. Neither the Association nor the Employer had an observer. Nineteen of the 25 eligible employees voted. Employees were asked if they wished to be represented for exclusive bargaining purposes by the West Rutland Education Association/Vermont-NEA/NEA. The results of the election were:

Yes	19
No	0

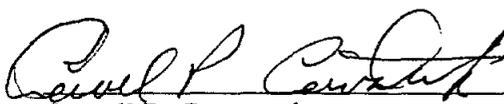
As a result of this election, it is hereby ORDERED that the West Rutland

Education Association/Vermont-NEA/NEA is CERTIFIED as the exclusive bargaining representative of all paraeducators, custodians and bus drivers employed by the West Rutland Board of School Directors.

Dated this 12th day of February, 1999, at Montpelier, Vermont.

VERMONT LABOR RELATIONS BOARD


Catherine L. Frank, Chairperson


Carroll P. Comstock


Richard W. Park