

VERMONT LABOR RELATIONS BOARD

GEORGIA TEACHERS)	
EDUCATION ASSOCIATION/)	
VERMONT-NEA/NEA)	
)	
and)	DOCKET NO. 98-27
)	
GEORGIA ELEMENTARY AND)	
MIDDLE SCHOOL BOARD)	

ORDER OF CERTIFICATION

On April 15, 1998, the Georgia Teachers Education Association/Vermont-NEA/NEA ("Association") filed a Petition for Election of Collective Bargaining Representative to represent for exclusive bargaining purposes all instructional paraeducators (classroom and special education), excluding all non-instructional (i.e., clerical) assistants employed by the Georgia Elementary and Middle School Board ("Employer").

On April 22, 1998, the Employer responded to the petition and agreed to the conducting of a consent election among these employees. On May 13, 1998, Vermont Labor Relations Board Counsel Linda P. McIntire conducted an election in the community room of the Georgia Elementary and Middle School, Georgia, Vermont. Neither the Association nor the Employer had an observer at the election; Judith St. Hilaire observed the counting of the ballots for the Association. Fifteen of the 28 eligible employees voted. Employees were asked if they wished to be represented for exclusive bargaining purposes by the Georgia Teachers Education Association/Vermont-NEA/NEA. The results of the election were:

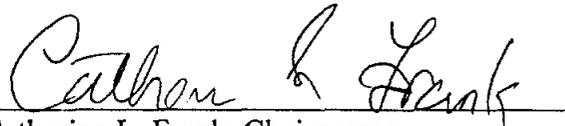
Yes 14

No 1

As a result of this election, it is hereby ORDERED that the Georgia Teachers Education Association/Vermont-NEA/NEA is CERTIFIED as the exclusive bargaining representative of all instructional paraeducators (classroom and special education), excluding all non-instructional (i.e., clerical) assistants employed by the Georgia Elementary and Middle School Board.

Dated this 2d day of June, 1998, at Montpelier, Vermont.

VERMONT LABOR RELATIONS BOARD


Catherine L. Frank, Chairperson


Leslie G. Seaver


John J. Zampieri