

VERMONT LABOR RELATIONS BOARD

CUSTODIANS/SECRETARIES)	
ASSOCIATION OF VERGENNES)	
UNION HIGH SCHOOL)	
)	DOCKET NO. 98-26
and)	
)	
VERGENNES UNION HIGH)	
SCHOOL BOARD OF DIRECTORS)	

CERTIFICATION OF VOLUNTARY RECOGNITION

WHEREAS, the Custodians/Secretaries Association of Vergennes Union High School ("Association") filed a Petition for Election of Collective Bargaining Representative on April 14, 1998, seeking to expand the existing bargaining unit represented by the Association of secretaries and custodians employed by the Vergennes Union High School Board of Directors ("Employer") to include all paraeducators of the Employer; and

WHEREAS, the Employer notified the Vermont Labor Relations Board on April 21, 1998, that the Employer agreed that the addition to the bargaining unit was appropriate, and voluntarily recognized the Association as the exclusive bargaining representative of the paraeducators, pursuant to the Association demonstrating the support of the employees and there being no rival organization seeking to represent employees in the unit:

NOW THEREFORE, the Custodians/Secretaries Association of Vergennes Union High School is certified as the exclusive bargaining representative of all paraeducators employed by the Vergennes Union High School Board of Directors, and such employees are added to the existing bargaining unit of custodians and

secretaries employed by the Vergennes Union High School Board of Directors and represented by the Custodians/Secretaries Association of Vergennes Union High School.

Dated this 23rd day of April, 1998, at Montpelier, Vermont.

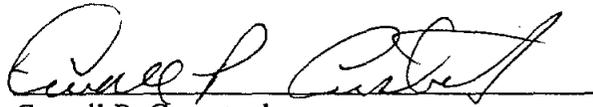
VERMONT LABOR RELATIONS BOARD



Catherine L. Frank, Chairperson



Leslie G. Seaver



Carroll P. Comstock