

VERMONT LABOR RELATIONS BOARD

AFSCME COUNCIL 93,	)	
LOCAL 1343, AFL-CIO	)	
	)	
and	)	DOCKET NO. 97-67
	)	
BURLINGTON SCHOOL	)	
DISTRICT	)	

CERTIFICATION OF VOLUNTARY RECOGNITION

WHEREAS, AFSCME Council 93, Local 1343, AFL-CIO ("Union") filed a Petition for Election of Collective Bargaining Representative on December 3, 1997, seeking to expand the existing bargaining unit represented by the Union of maintenance and custodial workers employed by the Burlington School District ("Employer") to include the non-supervisory food service employees of the Employer; and

WHEREAS, the Union and the Employer have reached agreement that it is appropriate to add to the existing bargaining unit the following employees of the Employer: all food service elementary school supervisors, food service workers, food service aides, lunch room workers, lunch room aides, cooks, cooks' aides, bakers and bakers' aides; and

WHEREAS, the Union and the Employer entered into a stipulation providing that Attorney Edwin Amidon would inspect the authorization cards submitted by the Union in support of its election petition and would certify to the Union and the Employer whether more than 60 percent of the eligible food service employees had executed such cards; all with the understanding that, if more than 60 percent of the eligible employees had executed such cards, the Employer would voluntarily recognize the inclusion of such employees within the unit; and

WHEREAS, by letter dated March 3, 1998, Attorney Amidon indicated that more than 60 percent of the eligible employees had executed such authorization cards; and

WHEREAS, the Union and the Employer have agreed that the Vermont Labor Relations Board may issue an order certifying the Union as the exclusive bargaining representative of the non-supervisory food service employees of the Employer and incorporating such employees within the existing bargaining unit of maintenance and custodial employees:

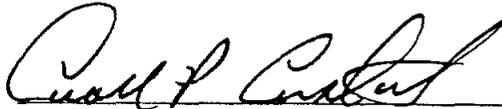
NOW THEREFORE, AFSCME Council 93, Local 1343, AFL-CIO, is CERTIFIED as the exclusive bargaining representative of all food service elementary school supervisors, food service workers, food service aides, lunch room workers, lunch room aides, cooks, cooks' aides, bakers and bakers' aides employed by the Burlington School District; and such employees are added to the existing bargaining unit of maintenance and custodial employees employed by the Burlington School District and represented by AFSCME Council 93, Local 1343, AFL-CIO.

Dated this 9th day of March, 1998, at Montpelier, Vermont.

VERMONT LABOR RELATIONS BOARD



Catherine L. Frank, Chairperson



Carroll P. Comstock



Richard W. Park